out
LGBT WELL-BEING

OUT LGBT WELL-BEING REPORT

April 2024 to March 2025

Progress and Radical Change

INDEX

LIST OF ABBREVIATIONS

AIDS:	Acquired Immune Deficiency Syndrome Syndrome
ART:	Antiretroviral Therapy
ARV:	Antiretroviral
BC:	Buffalo City
BCI:	Behaviour Change Interventions
CAG:	Community Advisory Groups
CBO:	Community Based Organisation
CD4:	Cluster of Differentiation 4
CDC:	Centers for Disease Control and Prevention
CoJ:	City of Johannesburg
COP:	Country Operational Plan
CoT:	City of Tshwane
DoH:	Department of Health
DoJ:	Department of Justice and Constitutional Development
DSD:	Department of Social Development
EMH:	Engage Men's Health
EPOA:	Enhanced Peer Outreach Approach
HCWG:	Hate Crimes Working Group
HIV:	Human Immunodeficiency Virus
HTS:	HIV Testing Services
IEC:	Information, Education and Communication
LGBT:	Lesbian, Gay, Bisexual and Transgender
LGBTI+:	Lesbian, Gay, Bisexual, Transgender, Intersex +
LGBT / LGBTI / LGBTIQA:	Lesbian Gay Bisexual Transgender Intersex Queer Asexual
M&E:	Monitoring and Evaluation
NICD:	National Institute for Communicable Diseases
MSM:	Men Who Have Sex with Men
MSMC:	Men who have Sex with Men who engage in Chemsex
NMB:	Nelson Mandela Bay
NTT:	National Task Team
OSFSA:	Open Society Foundation South Africa
PEP:	Post-Exposure Prophylaxis
PEPFAR:	US President's Emergency Plan for AIDS Relief
PR:	Prime Recipient
PrEP:	Pre-Exposure Prophylaxis
PTT:	Provincial Task Team
RRT:	Rapid Response Team
SAPS:	South African Police Service
SMS:	Short Message Service
SNS:	Social Network Strategy
STI:	Sexually Transmitted Infection
TB:	Tuberculosis
TG:	Transgender
USAID:	US Agency for International Development
UTT:	Universal Test And Treat
WHO:	World Health Organization

Pexels / RDNE Stock

BOARD CHAIR MESSAGE

Lerato Lebona

During the 2024-2025 reporting period, OUT LGBT Well-being delivered strong programme results and remarkable achievements through various initiatives. The organisation continued to demonstrate leadership through innovative, evidence-based programming—reaching thousands of clients, improving ART retention, expanding access to PrEP, and advancing pioneering work in areas such as chemsex and mental health. The measurable impact, particularly in achieving high retention rates and strengthening community-based service delivery models, stands as a testament to the team's dedication and expertise.

Beyond clinical services, OUT's unwavering commitment to human rights has been equally important. In a context of rising hate crimes, the organisation has played a critical role in supporting victims, collaborating closely with key stakeholders to strengthen accountability mechanisms, and contributing to improved law enforcement responses through targeted training. Complementing this work, OUT continued to maintain a strong digital presence and engagement, reaching over one million people through social media campaigns and other regular features.

This year's Annual Report, titled Progress and Radical Change, captures a defining moment in the journey of OUT LGBT Well-being—one marked by both profound disruption and enduring resilience.

The sudden termination of PEPFAR/USAID funding in early 2025 brought an abrupt end to a health programme that had, for over a decade, positioned OUT at the forefront of South Africa's HIV response among men who have sex with men. This funding constituted the majority of the organisation's resources, and its loss had immediate and far-reaching consequences, significantly reshaping its operational landscape. The human impact was deeply felt, particularly as we said goodbye to many committed staff members whose contributions and service have been integral to OUT's successes, mission, and activism over many years.

As a Board, we worked closely with management throughout this period to ensure responsible governance, ethical decision-making, and the continuity of client care. Key priorities included overseeing and supporting programme close-out processes, ensuring the responsible transition of clients to public health facilities, and safeguarding OUT's institutional integrity.

Looking ahead, while uncertainty remains, we are confident in OUT's ability to adapt and rebuild, and we believe it is well positioned to do so. With over 30 years of history, OUT has demonstrated the ability to adapt, innovate and lead. The strong networks, expertise, and community trust built over decades remain strong foundations upon which to reimagine the organisation's future.

On behalf of the Board, I extend our deepest gratitude to our staff, partners, funders, and the communities we serve. Your commitment and solidarity have sustained OUT through both achievement and adversity. We remain steadfast in our mission to advance health, human rights, and dignity for LGBT+ communities.

With over 30 years of history, OUT has demonstrated the ability to adapt, innovate and lead.

DIRECTOR'S MESSAGE

Dawie Nel

This annual report is aptly titled *Progress and Radical Change*. From 2011, OUT's health programmes were funded by the United States President's Emergency Plan for AIDS Relief (PEPFAR). In 2023, OUT became the first community organisation to graduate as a Prime Recipient of PEPFAR funding through USAID in South Africa, following rigorous internal development. It was a proud moment. However, on 26 February 2025, OUT received a Notice of Termination from USAID. With that, OUT's health programmes abruptly came to a halt. The USAID funding represented close to 90% of the organisational budget and changed OUT's programming substantially.

While we are deeply thankful for the support over the years, it is tragic that an impactful programme that improved so many lives is no more. Over the years, OUT developed highly effective programming focusing on HIV/AIDS epidemic control among Men who have Sex with Men (MSM). We rolled out service modalities to reach high-risk MSM, to initiate and retain them in care, and we piloted effective supplemental programmes, including mental health and chemsex support. Very few other implementers achieved results similar to OUT. When we closed our health programme, we served an estimated 25% of MSM living with HIV in the metros where we operated.

As a result of the unexpected funding cut, dozens of our committed staff members who contributed so much over the years and who shared OUT's vision and mission became unemployed overnight. It was heartbreaking to say goodbye to colleagues who had given so much.

Nevertheless, despite the significant setback of the loss of USAID funding in February 2025, OUT remains operational. We will now focus on linking our previous health clients back into care, developing new opportunities and re-strategising for the future.

Turning to progress achieved in the health programme before the cut in funding, new HIV-positive clients were diagnosed and initiated on treatment through fixed sites, mobile health teams and a range of innovative high-risk network approaches. Focusing our work within these networks remained the most effective modality. We continued efforts to focus our human rights work on supporting hate crime victims rather than on human rights dialogues, where it can be difficult to see progress or results.

Our innovative chemsex programme made excellent progress, with its primary aim of significantly improving ART retention rates among MSM who engage in chemsex and in developing programming frameworks. In December 2024, OUT hosted a workshop (with the support of Love Alliance) to initiate the development of a programme, alongside other partners, to decriminalise drugs for personal use in South Africa.

While the Board and staff met in January 2025 to outline strategic and operational priorities for the year, many of these plans will change due to the end of USAID funding. Time in the short to medium term is being allocated to assess the resulting health and funding landscape. A priority, however, will be to link clients OUT serviced on ART back into care, mainly at public health facilities. This may prove to be a challenge, as trust among our clients was broken by the sudden stoppage of our services.

OUT has been in existence for 30 years, and I have no doubt we will survive the setback of the end of USAID funding. We have valuable networks and expertise upon which we can build. Our task is not complete in achieving HIV epidemic control among gay men, and I hope there will be changes in the funding landscape to support new, effective peer-led programmes. I wish all our former employees well in their future endeavours and remain committed to continuing to build equitable and healthy communities.

SNAPSHOT
THE YEAR IN NUMBERS

ART clients

2,117

Decline in treatment interruptions:

Sept 22:	Sept 23:	Sept 24:
57%	32%	25%

Increase in ART retention among MSM engaging in chemsex in Soweto:

42% (April 23) to
83% (April 24)

EXECUTIVE SUMMARY

OUT's Engage Men's Health (EMH) health programme was implemented from April to December 2025. It tested 554 HIV-positive men who were placed on treatment, bringing the total cohort of MSM on treatment to 2,117. Other results and achievements were also impressive, with 2,155 MSM receiving Pre-Exposure Prophylaxis (PrEP) in Johannesburg and 1,352 in the Eastern Cape (until September 2024).

During this period, OUT offered support to 13 hate crime victims and had extensive engagements with the Commission for Gender Equality (CGE) to help ensure justice in these cases. There was strong collaboration with the South African Human Rights Commission (SAHRC), as well as training provided to the South African Police Service (SAPS) on LGBT+ hate crimes. A highlight was a German exchange programme between OUT's office in Gqeberha and the state of Lower Saxony, including plans for a workshop on hate crimes and stigma to be held in both regions. We also offered sensitisation sessions at Crawford International School following a discrimination incident involving an LGBT+ learner.

OUT embarked on an exciting pilot project through the Elton John Foundation-funded programme for MSM who engage in chemsex in Soweto. Through a range of individual, community and social interventions, the ART retention of 127 clients enrolled in the programme improved from 42% to 83%. A further highlight was the completion of a needs analysis among MSM who engage in chemsex in Johannesburg and Cape Town (funded by the World Health Organization), which will feed into programmatic guidelines developed in collaboration with the SA HIV Clinicians Society.

Chemsex work also continued with funding from Love Alliance. On 3–4 December 2024, a Decriminalisation of Drugs Workshop was convened, and 23 partners drafted a programmatic workplan. Chemsex training was conducted with the Community-Oriented Substance Use Programme (COSUP) in Tshwane, Uthingo LGBT Network in Tshwane, and Gender Dynamix and Impulse Group, both in Cape Town. Community sessions were also held in Wellington, Delft/Belhar, the Pride Shelter in Cape Town, as well as in Gauteng and the Eastern Cape, on safer substance use and strengthening peer networks, clinical linkage networks and harm-reduction community services.

During this period, OUT had a combined total of 41,163 social media followers, and 1,195,044 people were reached through 760 posts. More than 9,600 requests for information, support and services were answered through OUT's social media platforms.

OUT worked with a complement of more than 100 staff across its four sites in Johannesburg, Buffalo City, Pretoria and Nelson Mandela Bay. In Johannesburg, OUT officially opened the Rosebank clinic on 17 May 2025, in a colourful ceremony attended by Gauteng MEC for Health and Wellness, Nomantu Nkomo-Ralehoko, funders and members of the media. A newly opened satellite clinic in Braamfontein developed into a vibrant community centre in which health services were provided. Weekly monitoring and progress meetings were held, and OUT produced high-quality, in-depth data analyses in May and October 2025. The Board met twice, including a Board–staff strategic planning session in January 2025.

Following the Executive Order to stop services from USAID, all health clients were notified and transfer letters were issued. Various close-down activities followed, including the ending of staff contracts and payment of severance packages, disposal of assets, final invoicing and payments, ending of contractual obligations and dealing with press enquiries. OUT participated in an active PEPFAR implementing partners group, which addressed updates and planning for next steps. This provided valuable assistance and support and clarified events as they unfolded. It remains unclear how key populations such as MSM will receive health services going forward, but this is expected to be significantly more integrated with the Department of Health.

OUT MSM Clinic Launch in Johannesburg on 17 May 2025

Our Vision

OUT aims to enable socially just, inclusive and equitable societies that are free of discrimination and stigma for all lesbian, gay, bisexual and transgender plus (LGBT+) people.

Our Mission

OUT works to secure the empowerment, human rights, access to equitable services and well-being of LGBT+ communities in South Africa, the region and internationally.

Our Values

OUT believes in the human rights of all people. We respond to needs through excellent service provision, collaboration and building of needed expertise.

OUT embarked on an exciting pilot project through the Elton John Foundation-funded programme for MSM who engage in chemsex in Soweto.

HEALTH PROGRAMME

City of Johannesburg (COJ), Buffalo City and Nelson Mandela Bay, Eastern Cape

OUT's health services, delivered under the Engage Men's Health (EMH) banner, were provided through both fixed sites and mobile services. In the City of Johannesburg (COJ), OUT offered a comprehensive and popular clinic in Rosebank, as well as a smaller but promising satellite clinic in Braamfontein. The Braamfontein clinic had a 13% case-finding rate and a 100% same-day initiation rate. The Rosebank facility drew clients from beyond COJ borders, with 21% living outside the city, the majority from Ekurhuleni and Tshwane. There were seven mobile teams in COJ, with all of the city's health regions covered by OUT's services.

In **Nelson Mandela Bay**, OUT's EMH provided three outreach teams and a fixed service on Wednesdays. There were two outreach teams in **Buffalo City**, as well as a fixed service site on Wednesdays.

The EMH programme's newest modality, known as KIKI, remained an effective demand-creation strategy, with the added advantage that it was not reliant on incentives. The small-group format allowed for rich dialogue and trusted relationships without fear of disclosure and served as a strong vehicle for the continuum of care. Over a period of 10 months, 837 MSM participated in KIKI sessions, and 85 new HIV-positive individuals were identified.

KIKI Results Overall results for the KIKI modality

HIV+
Of those newly tested, what percentage tested HIV+
11%

Linkage Rate
Of those tested HIV+, What percentage was initiated on ART
95%

PrEP Uptake
Of the newly diagnosed HIV-, what % initiated on PrEP
95%

38%
Unemployment
Of those reached through the KIKI modality are unemployed

95%
ART Retention
95% of those initiated on ART, still retained in care

74%
COJ
74% of KIKI's was held in COJ. 17% in NMB and 8% in BCM

Outreach remained a key strategy to ensure coverage for MSM in the three metros serviced by OUT's EMH programme. Outreach expanded through social and sexual networks, as well as hard-to-reach demographic areas. A total of 26% of newly diagnosed HIV-positive MSM were tested through outreach services, while a further 26% were diagnosed through incentivised social network strategies. Fifteen per cent of HIV-positive clients were identified through the non-incentivised modality of KIKI, and 11% were from MSM who engage in chemsex. As of the end of October 2024, OUT serviced about 25% of HIV-positive MSM on ART across the three operational metros.

The different modalities used for service provision and ART retention varied. The table below reflects this:

Retention by Treatment Modality

ART Service Treatment Modality	Package of Services	Ratio of health worker to MSM	% of the Cohort	CURR	LTFU	RIP	TFO	Total#	% Re-tained
DIC	Attend DIC. Access to bio-medical services; telphonic visit reminders and adherence support	1:187	27%	574	88	3	40	705	88%
MSMC - EJAF	Individualised Treatment Plan; mHealth; bio-medical services; safe spaces; telephonic visit reminders and adherence support	1:18	6%	119	5	0	2	126	98%
MSMC - USAID	Bio-medical services; safe spaces; telephonic visit reminders and adherence support	1:100	1%	29	14	7	5	55	75&
Outreach	Home deliveries; bio-medical services; telephonic visit reminders and adherence support	1:100	66%	1395	136	46	189	1766	92%
Grand Total				**2117**	**243**	**56**	**236**	**2652**	**91%**

Mental health services expanded across our three sites during this period. Social workers and peer buddies provided support in the following areas: enhanced peer adherence support (27%), soft skills empowerment (7%), referrals (1%), general mental health (36%), and socio-economic issues (4%).

In the period April–December 2025, around 1,800 MSM were initiated on Pre-Exposure Prophylaxis (PrEP). The fixed Rosebank clinic contributed 13%, COJ outreach a total of 49%, Nelson Mandela Bay contributed 23%, and Buffalo City 15%. The majority of clients were reached through outreach and mobile services. The return rate for second doses was 29%, which appears low, but the numbers can be skewed by clients who use PrEP on demand.

There were various research collaborations during the financial year. These included the FHI/Merck Incidence Study, *Estimating HIV Incidence in an Observational Cohort of MSM*, which aimed to estimate benchmark HIV incidence by comparing multiple statistical methods from observational clinical cohorts, as well as assessing the feasibility of site sources for supportive data or external control arms. The OUT/Johns Hopkins collaboration examined leveraging big data science to focus the HIV response in countries with generalised HIV epidemics.

engage
men's health

BRAAMFONTEIN SITE

BRAAMFONTEIN SITE

OUTREACH TEAM

GRINDR AWARENESS TRAINING

OUTREACH TEAM

OUT STAFF AT THE CLINIC LAUNCH

HUMAN RIGHTS PROGRAMME

out
LGBT WELL-BEING

JOHANNESBURG PRIDE / WE REMEMBER CAMPAIGN

LGBTI-targeted hate crimes continued to rise across the country, demanding an urgent and coordinated response. OUT monitored, documented, and supported thirteen hate crime cases across five provinces: Western Cape, Northern Cape, Eastern Cape, KwaZulu-Natal, and Gauteng. All cases were submitted to the Commission for Gender Equality (CGE) to escalate oversight and ensure meaningful investigations. The CGE is now actively following these cases to hold the justice system accountable.

A digital campaign was launched to honour the thirteen victims of hate crimes, themed “We Remember”. The aim was to provide details about the victims, what they looked like, and their lives — to move beyond statistics and present them as people. OUT continued to participate in the Department of Justice National Task Team (NTT) on Sexual Orientation, Gender Identity, Expression, and Sex Characteristics (SOGIESC), where hate crime cases are reported and monitored, including by the SAPS.

JOHANNESBURG PRIDE / WE REMEMBER CAMPAIGN / CRAWFORD TRAINING

Following a spike in hate crime cases in Nelson Mandela Bay, OUT participated in various meetings with government bodies, including law enforcement. Consultations with LGBTI+ communities and the public were held in partnership with the SAPS and Nelson Mandela University. The consultations resulted in the development of a one-year programme aimed at addressing hate crimes through education, visibility, prevention, and responsive community support.

OUT further provided various training sessions. A critical intervention was delivered to SAPS members focusing on recognising hate crimes, understanding vulnerable groups, and improving responses to survivors. OUT partnered with the South African Human Rights Commission (SAHRC) to offer training to LGBTI+ community-based organisations in Gauteng. The training covered value clarification, reporting mechanisms, and survivor support. OUT also participated in the USAID gender-based violence tool adaptation process to ensure inclusivity of queer experiences. We also presented a training session with Crawford International School following a discrimination incident involving a queer learner, as well as a training session with the Eastern Cape Department of Social Development.

OUT, together with the Hate Crimes Working Group, represented the sector at the International Network for Hate Studies Conference. The delegation highlighted the realities of hate crimes in South Africa and advocated for enhanced government accountability and policy reform. There was active support for provincial Pride events, where Pride continues to serve as a vital community space for solidarity, activism, and combating stigma.

OUT collaborated with partners in a German exchange programme between Gqeberha and the Lower Saxony region. Between 2024 and 2025, OUT participated in a knowledge exchange programme between Gqeberha and the German city of Braunschweig to explore models for responding to hate crimes, improving HIV interventions, and strengthening relationships with government institutions. OUT engaged PRISM and a Ugandan Member of Parliament to explore partnerships to support queer asylum seekers from Uganda.

CHEMSEX- LOVE ALLIANCE

HARMLESS PROJECT

Chemsex — the intentional use of specific psychoactive substances to enhance or prolong sexual experiences — is increasingly prevalent among MSM globally. Under Love Alliance, through ARASA – AIDS and Rights Alliance for Southern Africa, OUT conducted various evidence-informed harm-reduction activities and service innovations. OUT held stakeholder meetings, engaged in capacity building and community-informed research, and implemented digital innovations to increase access to services among MSM engaging in sexualised drug use and chemsex.

From 3 to 4 December 2024, a milestone workshop to develop a programme on the decriminalisation of drugs was held at the Devon Valley Hotel in Stellenbosch. The workshop convened 23 partners, including people who use drugs (PWUD), key population representatives, and legal and political advisors. The workshop produced an outline for a programme to legalise drugs for personal use as a foundation on which to build.

In the financial year, OUT delivered targeted training to partners and community leaders to improve understanding, community engagement, and harm reduction services for MSM who engage in chemsex. Training included harm reduction techniques, peer-led models, and sensitised approaches to care adapted for local contexts. These were provided to:

- **UP Community-Oriented Substance Use Programme (Tshwane):** A 2-day training programme (42 participants) on chemsex, harm reduction, and service packages.
- **Uthingo LGBT Network (Pietermaritzburg):** A 2-day workshop (12 participants) on chemsex, harm reduction, and service practices.
- **Gender Dynamix (Cape Town):** A 2-day training (8 participants) on chemsex, harm reduction, and service practices in transgender and MSM sexualised drug use. This included community events and engagements.
- **Impulse Group (Cape Town):** A 1-day training on chemsex, harm reduction, and safely engaging chemsex communities.
- **EMH (Johannesburg, Nelson Mandela Bay & Buffalo City):** Safe-space workshops to align messaging, chemsex client detection, retention-focused care, and community outreach strategies.

Community sessions were also held in Wellington, Delft/Belhar, at the Pride Shelter (Cape Town), as well as in Gauteng and the Eastern Cape. The focus was on safer substance use, strengthening peer and clinical linkage networks, as well as harm reduction community services.

OUT conducted the World Health Organisation (WHO)-supported *Values & Preferences of Chemsex MSM Study* (n=48; 10 key informants & 38 focus group participants), a milestone project.

HARMLESS PROJECT

The outcomes were used and incorporated into the chemsex harm reduction clinical guidelines submitted to the South African HIV Clinicians Society, which were finalised later in 2025.

Launched in October 2024, OUT's innovative AI-driven WhatsApp chatbot and accompanying (sensitised) human-staffed helpline expanded access to confidential chemsex awareness knowledge and services. It provided 24/7 quality-controlled and peer-informed responses for MSM who engage in chemsex, offering anonymity and safe referral pathways for users. The most requested guidance was on chemsex/sexualised drug use, safer sex, harm reduction, and mental health counselling. The app was accessed by 297 unique users.

OUT BEAUTY WORKSHOP

CHEMSEX COMMUNITY EVENT: PERMACULTURE

CHEMSEX - ELTON JOHN AIDS FOUNDATION (EJAF)

out
LGBT WELL-BEING

SOWETO, JOHANNESBURG

Funded by the Elton John AIDS Foundation (EJAF), this project is based in Soweto, Johannesburg, where chemsex practices differ markedly from those described in international literature. Chemsex in township settings frequently occurs offline through word of mouth within personal networks. Stigma exacerbates poverty, unemployment, and housing instability, while also fostering internalised shame that undermines personal well-being and family relationships.

Recognising that chemsex is not solely a personal health issue, the project applied a Social Ecological Model (SEM) to address vulnerabilities at personal, social, community, and policy levels. Interventions included tailored psychosocial counselling, peer-led mobilisation, gatekeeper engagement in chemsex houses, sensitisation training for healthcare providers, and advocacy for policy reform. These complementary services were delivered to MSM-who-engage-in-chemsex (MSMC) clients of OUT's USAID-funded EMH MSM health programme.

The participants consisted of a closed cohort of 127 MSMC. This included 39 existing EMH clients and a further 88 newly diagnosed clients in April 2024. The project provided an office/drop-in centre in Soweto with five full-time employees — two peer educators, two social workers, and an administrator. An OUT team offered management, finance, marketing, advocacy, and monitoring and evaluation support. A doctor, psychologist, and psychiatrist also provided services to a limited number of clients. Staff was reduced to one peer educator and one social worker during the no-cost extension, while a professional nurse provided ART services at Department of Health facilities.

Data collection tools included intake forms, mental health screening questionnaires, EJAF chemsex programme and USAID databases, social worker notes, and stakeholder attendance registers.

Reporting was conducted monthly, quarterly, at pilot project close-out, and at the end of the no-cost extension, enabling continuous learning and strategic refinement. There was also an independent external evaluation conducted.

The project also hosted several community-building activities such as social events, hikes, and skills development workshops, and these contributed to positive health outcomes. The project further trained 495 individuals on chemsex-related stigma and responsive care approaches.

By combining biomedical services with tailored psychosocial support, peer-led mobilisation, and community sensitisation, the programme addressed the multidimensional drivers of chemsex and achieved measurable improvements in ART adherence, viral suppression, and mental health outcomes.

The pilot phase of the project (January 2024 – April 2025) improved clients' antiretroviral retention from 42% to 83%, and HIV viral load suppression reached 88%. Mental health indicators also improved, with statistically significant reductions in anxiety, depression, psychosis, and suicidal ideation.

Following the abrupt termination of USAID funding in February 2025, these clients were supported in transitioning to Department of Health facilities for biomedical services. By the end of the EJAF project's no-cost extension period, retention declined to 67%, underscoring the fragility of service continuity in resource-limited contexts.

At the policy level, the project also fed into South Africa's National Harm Reduction Guidelines for Chemsex. Internationally, programme insights were disseminated at the International AIDS Conference 2024 in Munich and INTEREST 2025 in Namibia.

CHEMSEX SOCIAL MEDIA CAMPAIGN

CHEMSEX COMMUNITY EVENT: PERMACULTURE

MARKETING & COMMUNICATIONS

SOCIAL MEDIA

OUT combined social media followers:

41,163

People reached via EMH social media campaigns:

1,195,044

Posts made on OUT and its programmes' social media pages:

760

Client queries responded to on all platforms:

9,625

Throughout the 2024–2025 financial year, OUT's Marketing and Communications team delivered a wide mix of marketing, branding, public relations, demand-creation, and educational activities across numerous channels. Their efforts highlighted OUT as an organisation, amplified the Engage Men's Health (EMH) programme, showcased the organisation's human rights work, and supported additional initiatives such as the chemsex and harm-reduction projects.

The team's core functions included maintaining OUT's brand presence, generating content for websites and social platforms, engaging clients across multiple communication touchpoints, running online campaigns, producing promotional and educational materials, liaising with the media, and providing regular performance reporting. The department operated under the leadership of the Strategic Communications Manager, with support from a Social Media Engagement Officer and a Marketing Officer.

Work was significantly affected by the US State Department's stop-work order in January 2025, which ceased almost all operations, and led to the staff retrenchments that followed. As a result, most of the activities detailed in this report reflect the period from April 2024 to December 2024.

SOCIAL MEDIA AND ONLINE PLATFORMS

The Marketing and Communications Department managed six Facebook pages—EMH Johannesburg, EMH Buffalo City, EMH Pretoria, EMH Nelson Mandela Bay, OUT LGBT Well-being, and OUT Human Rights. The team also oversaw two Twitter/X accounts (OUT and OUT Human Rights), two Instagram pages (OUT and EMH), two Threads accounts (OUT and EMH), an EMH TikTok account, and OUT's LinkedIn page.

Across these platforms, we had **a combined following of 41,163**. This represented a decline of around 4,000 followers, largely due to the suspension of activities in January 2025 and the broader trend of users abandoning X as it shifted towards a more conservative environment.

The team continued to manage and regularly update OUT's two websites: the main OUT site and the Engage Men's Health (EMH) website.

OUT MARKETING

During the financial year, 17 media releases were produced and issued on behalf of OUT and its programmes. These focused on topics such as hate crimes, incidents of discrimination and hate speech, and the launch of the EMH clinic in Rosebank and the site in Braamfontein, both in Johannesburg. Over this period, OUT was featured in **24 print, radio, and online media outlets**, including News24, the Sunday Times, the Washington Blade, Sunday World, Power987, IOL, Daily Maverick, the Cape Argus, and YFM.

We also regularly published updates on staff participation in conferences, community engagements, and other events across OUT's website and social media platforms. The department continued to provide design support, including the creation of presentation materials and posters for conferences.

ENGAGE MEN'S HEALTH

As OUT's largest project, EMH accounted for the majority of the Marketing and Communications Department's work. Until January 2025, we ran themed monthly online campaigns centred on HIV, sexual health, and related topics, aimed at both educating our constituencies and driving demand for EMH services in Johannesburg, Nelson Mandela Bay, and Buffalo City.

The team produced and shared a range of content—including images, videos, infographics, and written posts—aligned with each month's theme. Monthly campaigns were boosted on Facebook to expand reach and engagement. We also published an in-depth monthly sexual health or healthy living article on the EMH website, which was shared across social media.

Additional posts were created to update clients on EMH news, events, activities, and service disruptions or changes. Considerable effort went into promoting services at the Rosebank clinic, which began operating in January 2024.

Our social media campaigns reached **1,195,044 individuals** and generated **28,550 engagements** (likes, clicks, comments, shares, etc.).

Our social media platforms—alongside EMH's dedicated WhatsApp line—remained important communication channels for clients. They were widely used to comment, make queries, and directly contact the Social Media Engagement Officer for support. WhatsApp continued to serve as the primary online mechanism for booking service appointments across the three metros. During the financial year, we received and responded **to 9,625 direct client messages**, providing service linkages, support, and referrals to external providers where necessary.

An updated set of **EMH flyers and IEC materials** was designed and printed, including new materials promoting the Rosebank and Braamfontein sites and the integrated mental health services offered to clients. Additional printed materials produced included posters, signage, stationery, and various ad hoc items.

The department also coordinated the successful **launch of the Rosebank clinic** in May 2024, a high-profile event attended by the Gauteng MEC for Health, departmental officials, the media, funders, partners, and other stakeholders. We supported other significant events as well, including the Braamfontein site launch in June 2024 and Braamfontein Pride in October 2024.

HUMAN RIGHTS

The Marketing and Communications Department supported OUT's human rights programme by producing media statements outlining OUT's position on key issues impacting the LGBTIQ+ community, most notably the alarming rise in deadly hate crimes in the Eastern Cape.

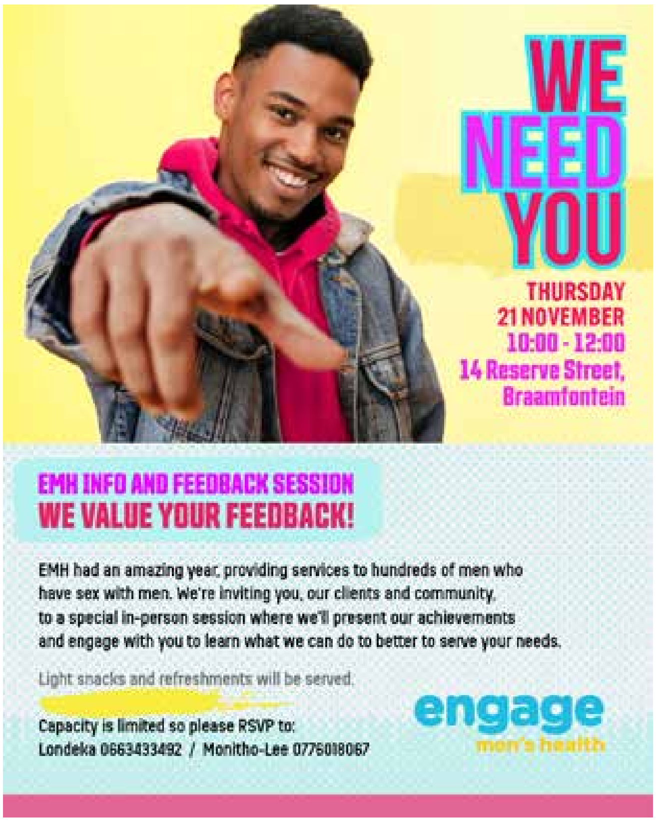
We also produced a wide range of social media content and printed materials to promote and highlight OUT human rights activities.

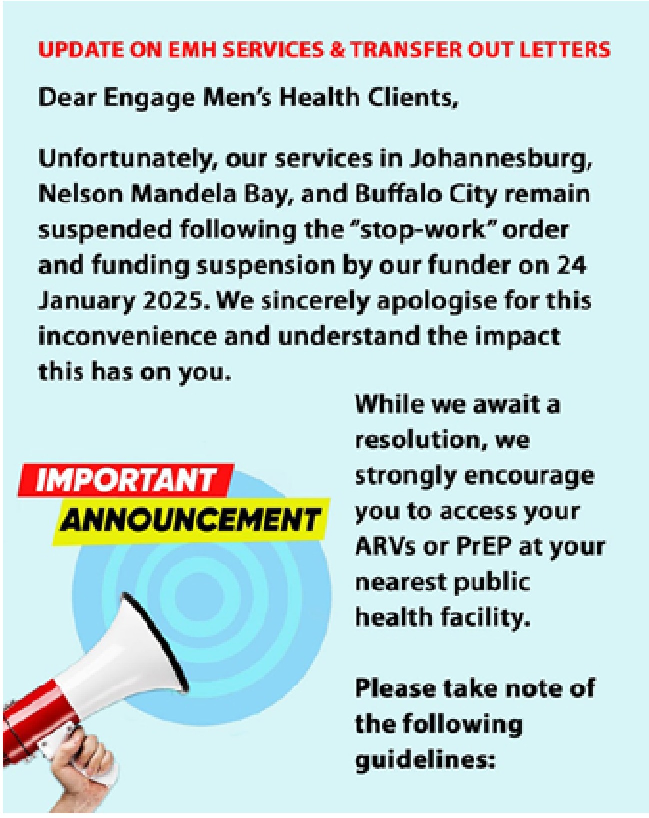
A major human rights initiative in 2024 was the **"We Remember" campaign**, which honoured 13 LGBTQ+ victims of hate crimes. The project included a media release and weekly social media posts leading up to activations at Pride events in October and November 2024. Large-format posters featuring each victim's name and face were produced and displayed at Johannesburg Pride 2025, creating a powerful and very visible public memorial. These posters were also used at Pride and other events in the Eastern Cape.

The **LGBTIQ+ Rights Watch Barometer** partnership with MambaOnline continued until December 2024, producing a monthly overview of reported LGBTIQ+ rights violations and the progress of related cases in the criminal justice system. **Nine articles** were published on both the MambaOnline and OUT websites, collectively **read by 25,322 people**.

FUNDING SHUTDOWN ACTIVITIES

Following the suspension in January 2025 and eventual termination of USAID-funded health services, the Marketing and Communications Department substantially scaled back its activities. The Strategic Communications Manager continued in a reduced capacity until March 2025, supporting project close-out processes, retrenchment communications, and the development of messages to keep clients informed about the status of EMH services. He also fielded media queries regarding the impact of the funding cuts. The Social Media Engagement Officer likewise remained in a reduced capacity, assisting concerned clients and helping to connect them to public health services wherever possible.


WE NEED YOU
THURSDAY
21 NOVEMBER
10:00 - 12:00
14 Reserve Street,
Braamfontein
EMH INFO AND FEEDBACK SESSION
WE VALUE YOUR FEEDBACK!
EMH had an amazing year, providing services to hundreds of men who have sex with men. We're inviting you, our clients and community, to a special in-person session where we'll present our achievements and engage with you to learn what we can do to better to serve your needs.
Light snacks and refreshments will be served.
Capacity is limited so please RSVP to:
Londeka 0663433492 / Monitho-Lee 0776018067
engage
men's health

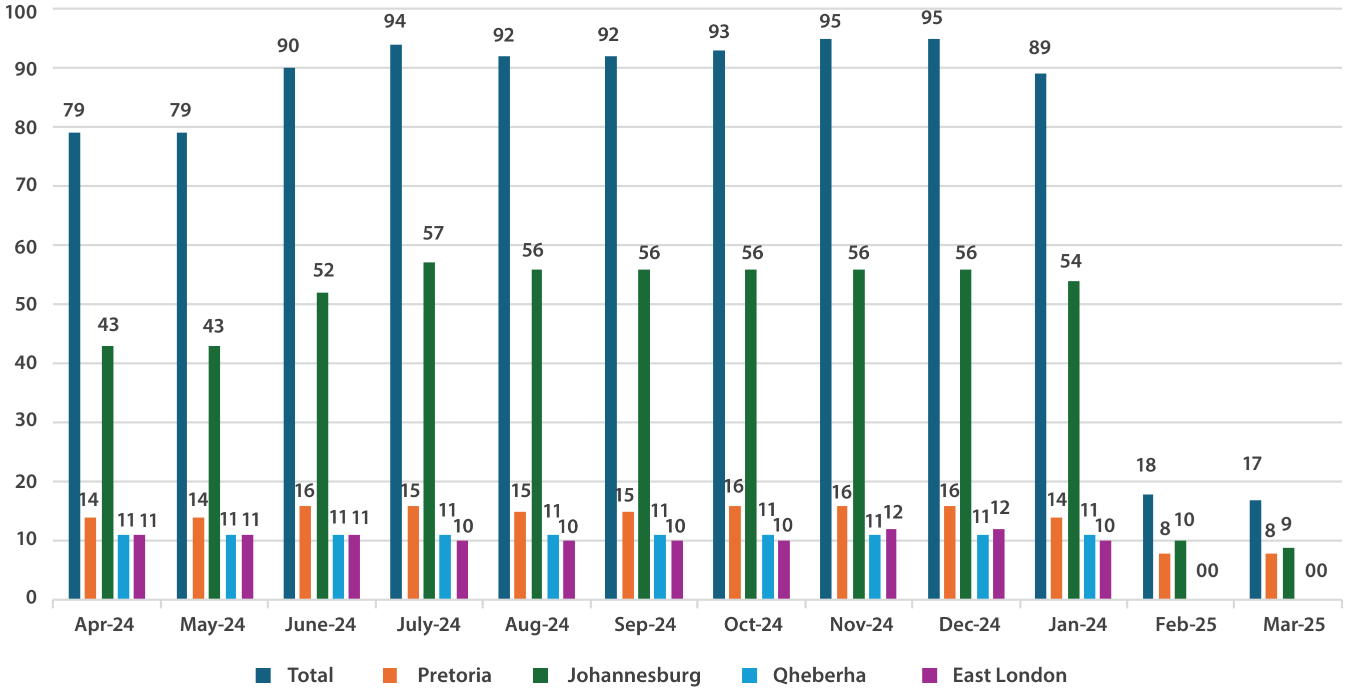

UPDATE ON EMH SERVICES & TRANSFER OUT LETTERS
Dear Engage Men's Health Clients,
Unfortunately, our services in Johannesburg, Nelson Mandela Bay, and Buffalo City remain suspended following the "stop-work" order and funding suspension by our funder on 24 January 2025. We sincerely apologise for this inconvenience and understand the impact this has on you.
IMPORTANT
ANNOUNCEMENT
While we await a resolution, we strongly encourage you to access your ARVs or PrEP at your nearest public health facility.
Please take note of the following guidelines:


MPOX
INFO MALE BOX
MPOX AND HIV
While most mpox cases are mild, people living with HIV who are not on ARV treatment are at much higher risk of severe and even deadly complications from mpox.
Get on and stay on ARVs to protect yourself from mpox.
082 607 1686
engage
men's health


life
happens
#restartyourART
engage
men's health


Free!
's sexual

MANAGEMENT AND HUMAN RESOURCES



The organisation operated primarily in Gauteng - with Pretoria serving as the head office and Johannesburg as a satellite office - and in the Eastern Cape, with offices in Gqeberha and East London. This figure shows the number of staff employed between April 2024 and March 2025.

During the reporting period, OUT served as a prime recipient for USAID, implementing the Engage Men's Health (EMH) project targeting men who have sex with men (MSM). In addition, the organisation received financial support from the Elton John AIDS Foundation (EJAF), Love Alliance (LA), Grand Challenges Canada (GCC), and the Julia Taft Fund.

To support effective project implementation of funded programmes, the organisation recruited a total of 26 new employees across its various projects. Under the EMH project, 21 staff members were appointed during the reporting period. Staff deployment was structured to ensure adequate coverage across implementation sites, as follows: Pretoria, three staff members; Johannesburg, 12 staff members; Gqeberha, two staff members; East London, four staff members.

As part of the organisation's commitment to staff development and retention, three internal promotions were implemented during the reporting period. These promotions were awarded to staff members from the Eastern Cape offices who demonstrated strong performance and were promoted to positions in the Johannesburg office. This approach contributed to the recognition and rewarding of performing staff and reduced staff turnover.In April 2024, the organisation initiated a new project funded by the Elton John AIDS Foundation. To support project implementation, five staff members were recruited, with four recruited through external recruitment and one through internal promotion. For the Love Alliance (chemsex project), a Project Officer was appointed internally for the period May 2024 to December 2024 to replace the incumbent who exited the organisation in April 2024. This internal appointment ensured continuity of project implementation and effective programme oversight.

The organisation processed and concluded a total of nine staff terminations, comprising four resignations, two dismissals, and three end-of-contract separations linked to the conclusion of the Elton John AIDS Foundation (EJAF) project. All terminations were managed in accordance with organisational human resource policies and applicable labour legislation.

To strengthen workplace safety, ensure legal compliance, and enhance staff capacity, 21 employees across OUT LGBT Well-being offices participated in health and safety training. The training covered basic firefighting, First Aid Level 1, and SHE (Safety, Health, and Environment) representative roles.

The reduction in staff numbers during February and March 2025 resulted from the USAID Stop-Work Order issued on 27 January 2025, followed by grant termination in February 2025. As a result of the Stop-Work Order:

- Seventy-one (71) USAID-funded employees were temporarily laid off from February 2025.
- Executive management and a limited number of USAID-funded staff responsible for emergency response and the transfer of clients to government facilities continued working at a 50% level of effort to ensure continuity of essential services.

Following the termination of USAID funding, eighty (80) USAID-funded employees were retrenched on 30 March 2025. All processes related to temporary lay-offs and retrenchments were conducted in line with labour legislation and organisational policies.

MANAGEMENT

The management committee consisted of the Director, Finance Manager, Strategic Information Manager, Programme Manager, Strategic Communication Manager, and Human Resources Manager. They met with the Board at the start of the year to plan for the year ahead within the strategic plan framework. Progress was monitored on a weekly basis, including meetings with operational managers (such as site managers). Funder reports were submitted as per individual funder schedules and formats. This included meeting with USAID on a quarterly basis to discuss progress and remedies.

In February and March 2025, the Management Committee remained employed at a 50% level of effort to oversee close-out, retrenchments, and refocus. At the end of March 2025, the Director and the Human Resources Manager remained, and all other contracts were terminated.

BOARD

The Board met in April, August, and November 2024. In January 2025, the Board and management met for evaluation of the previous year and operational guidance for the year ahead. After the USAID Termination Notice, the Board met with management on a weekly basis to be updated on unfolding events, plans, and guidance for good governance.

To support effective project implementation of funded programmes, the organisation recruited a total of 26 new employees across its various projects.

BOARD MEMBERS

Philip Browne

Chairperson *(from November 2024)*

Philip Browne is a development sector specialist with more than 20 years of experience working in the Southern, Eastern and Western African regions in the areas of evaluation, sexual and reproductive health, HIV and TB, gender equality and women's empowerment, LGBTIQ issues and human rights. Philip holds a Master of Education (University of Cape Town) and a Master of Public and Development Management (University of the Witwatersrand). Philip works as an independent consultant and has taken on assignments with government ministries, bilateral and multilateral agencies, the private sector and civil society.

Lerato Lebona

Chairperson *(up to November 2024)*

Lerato Lebona is a public health specialist with over ten years' experience working in the public health field, both locally and regionally, in the areas of HIV/AIDS, TB, gender and human sexuality and sexual reproductive health and rights. Lerato holds a Master of Public Health from the University of the Witwatersrand, a Bachelor of Arts (Honours) degree in Social Behaviour Studies in HIV/AIDS from UNISA and a Bachelor of Social Science degree in Psychology from the University of Pretoria. She has a deep passion for people's health, access to quality health services and a patient-centred, human-rights approach to service delivery.

Dr Nicola Christofides

Deputy Chairperson

Nicola Christofides, PhD, is an associate professor in the School of Public Health, University of the Witwatersrand, where she heads up the Division of Health and Society. She has over 20 years' experience leading research projects, including evaluating social and behaviour change programmes. Nicola was the principal investigator of a three-year evaluation of a community mobilisation intervention to prevent gender-based violence.

Peter Mazunga

Treasurer *(up to September 2024)*

Peter Mazunga is a PhD candidate at Rhodes University. His studies are focused on decision-making and leadership in the NGO sector. He holds an MBA, Honours from the Chartered Governance Institute of Southern Africa, Association of Chartered Certified Accountants, and a BCompt degree in Financial Accounting. In addition, he is a qualified Chartered Secretary, a qualified Chartered Governance Professional and a member of the Institute of Directors South Africa. Peter has over 20 years of experience in finance, administration, and operations, both in the corporate and non-profit sectors. He sits on several boards where he is the Treasurer and Chairs the Finance, Audit, and Risk Committees, steering risk, compliance, financial governance, and sustainability matters. Peter is currently the Finance Manager at BroadReach Health Development.

Anthony (Tony) Diesel

(up to August 2024)

Tony Diesel is the Country Director of South Africa Partners, an international non-profit organisation. He has over 30 years of work experience in the South African health sector. He serves on several NPO boards as a voluntary director. He qualified as a registered nurse in 1985 and has completed numerous courses to supplement that initial qualification, among others, a BA Cur in Administration and Education, an HR diploma and a Master's in Business Administration. He has been specifically working in the HIV environment since the early 2000s.

Dr Allanise Cloete

Dr Allanise Cloete is a chief research specialist in the Human Sciences Research Council's (HSRC's) Public Health, Societies and Belonging (PHSB) research division. She holds a Ph.D. in Anthropology from the University of the Western Cape (2018). Allanise specialises in stigma and discrimination experienced by underserved, vulnerable, and marginalised communities, focusing on the social exclusion and marginalisation of key and vulnerable groups, including lesbian, bisexual, transgender, intersex, queer+ (LGBTIQ+) persons and other groups who experience stigmatisation because of their HIV-positive status or vulnerability to acquiring HIV and their gender non-conformity.

BOARD MEMBERS

Anele Siswana

Anele Siswana, a distinguished graduate in clinical psychology from Rhodes University, stands as a thought leader and trailblazer in the field of psychology. As a registered clinical psychologist with HPCSA, Anele's journey has been characterised by a commitment to transforming mental health care and making it more accessible to all South Africans. Anele has emerged as a prominent brand influencer, partnering with various campaigns focusing on mental health, culture, identity, diversity, and inclusion. His role as a corporate wellness consultant further highlights his commitment to raising awareness about mental health and providing essential psychological and consulting services.

Lungile Magqibelo

(Joined November 2024)

Lungile Magqibelo is a registered social worker with a Bachelor of Social Work (2005), an MA in Child and Family Studies (2011) and a Postgraduate Diploma in Public Health (2016) from the University of the Western Cape. He also has a Higher Certificate in Management (Cum Laude, 2014) from the Foundation for Professional Development. Lungile has completed specialised courses, including a Postgraduate Diploma in Management, specialising in Public and Development Sector Monitoring and Evaluation, from the Wits School of Government, and a short course in Implementing Public Policy from Harvard Kennedy School in the United States. He has extensive experience in social work in both government and non-profit organisations and has contributed to the development of legislation, policies, and programmes for vulnerable children. Lungile is an advocate for vulnerable and key populations and a firm believer in social justice.

Dr Mopo Radebe

(Joined November 2024)

Dr Mopo Radebe is a senior public health leader with over a decade of experience working with governments across Sub-Saharan Africa to strengthen health system governance and advance policy reform. She brings a rigorous, research-informed and analytical perspective, underpinned by doctoral training and experience spanning academia and applied policy environments, enabling her to interrogate evidence, identify system risk, and support sound strategic judgement. Her work focuses on translating complex evidence into policy, governance, and service delivery reforms that improve equity, quality, and population-level health outcomes.

Mzwandile Damane

(Joined November 2024)

Mzwandile Damane is a Public Health Prevention Specialist with over 10 years of experience in implementing, managing, and providing technical assistance for Health Programs. Before joining the Western Cape Health and Wellness Department, as Chief Directorate-Emergency and Clinical Support Service Directorate as Quality Improvement Advisor (QI), Mzwandile worked for one of De Beers Group Operations in Venetia, Limpopo, as a Community Health Specialist implementing Community Health interventions. Prior to this, he was a Regional Manager for Higher Health (Department of Higher Education and Training (DHET)). Mzwandile has managed and implemented programs funded by various donors, including PEPFAR, USAID, CDC, Global Fund and the Anglo American Foundation.

Siphokazi Hlela

(Joined November 2024)

Siphokazi Hlela is an experienced Advocate of the High Court and compliance specialist with a strong background in contracts, regulatory compliance and risk management. She has over 10 years of diverse legal experience across the public and donor-funded sectors, recently transitioning into strategic contract management within the construction and transport infrastructure space. Siphokazi's strengths lie in legal advisory, risk mitigation, donor regulatory compliance, and stakeholder engagement. She is known for handling high-impact projects with diplomacy and sound legal judgment.

"OUT has been in existence for 30 years, and I have no doubt we will survive the setback of the end of USAID funding. We have valuable networks and expertise upon which we can build."

- Dawie Nel

Pexels-bruna-sonore

Annual Financial Statements for the year ending 2025

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL-BEING
REGISTRATION NUMBER: 000/219/NPO

ANNUAL FINANCIAL STATEMENTS
AS AT 31 MARCH 2025

GENERAL INFORMATION

Nature of business and principal activities:	NPO - Health Services and Advocacy	
Board Members:	L. Lebona	Chairperson
	Dr. N. Christofides	Deputy chairperson
	Dr. A. Cloete	Member
	A. Siswana	Member
	M Damane	Member
	L Magqibelo	Member
	M Radebe	Member
	S Hlela	Member
	D.N.F. Nel	Executive director
Business Address:	Sunwood Park, 379 Queens Crescent Street Lynwood, Pretoria 0081	
Bankers:	FNB	
Auditors:	Myers, Tennier & Co. Chartered Accountants (SA) (Registered auditors)	
NPO number:	000/219/NPO	
The annual financial statements were compiled by	E Frederick Financial Consultant	

The reports and statements set out below comprise the financial statements presented to the board and stakeholders.

INDEX

BOARD RESPONSIBILITIES AND APPROVAL

The board members are required by the constitution of OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL-BEING, to maintain adequate accounting records and are responsible for the content and integrity of the financial statements and related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the entity as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the financial statements.

The financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The board members acknowledge that they are ultimately responsible for the system of internal financial control established by the entity and place considerable importance on maintaining a strong control environment. To enable the board members to meet these responsibilities, the board members sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the entity and all employees are required to maintain the highest ethical standards in ensuring the entity's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the entity is on identifying, assessing, managing and monitoring all known forms of risk across the entity. While operating risk cannot be fully eliminated, the entity endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The board members are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The board members have reviewed the entity's cash flow forecast for the year to 31 March 2026 and, in the light of this review and the current financial position, they are satisfied that the entity has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the entity's financial statements. The financial statements have been examined by the entity's external auditors and their report is presented on pages 7 to 9.

The financial statements as set out on pages 10 to 20, which have been prepared on the going concern basis, were approved by the board on the 10th of April 2026 and were signed on its behalf by:

L Lebona	Dr. N. Christofides
CHAIRPERSON	DEPUTY CHAIR

BOARD MEMBERS' REPORT

The board members have pleasure in submitting their report on the financial statements of OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL-BEING for the year ended 31 March 2025.

1. Nature of the business

During the year the entity operated as a non-profit organisation providing health and advocacy services to the lesbian, gay, bisexual and transgender community. No material changes took place in the principle nature of the organisation.

2. Review of financial results and activities

The financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the constitution of OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL-BEING. The accounting policies have been applied consistently compared to the prior year.

The Board acknowledges its responsibility to ensure the integrity of the report and its content. The Board is of the opinion that the report represents all material issues and fairly represents the performance of OUT for the financial year ending 31 March 2025.

Full details of the financial position, results of operations and cash flows of the entity are set out in these financial statements.

3. Board members

The board members at the date of this report are as follows:

Board members		Changes	
L. Lebona	Chairperson		
Dr. N. Christofides	Deputy chairperson	A. Diesel	Resigned 2024/08/17
Dr. A. Cloete	Member	P Mazunga	Resigned 2024/09/01
A. Siswana	Member	M Damane	Appointed - 2024 /11/09
M Damane	Member	L Magqibelo	Appointed - 2024 /11/09
L Magqibelo	Member	M Radebe	Appointed - 2024 /11/09
M Radebe	Member	S Hlela	Appointed - 2024 /11/09
S Hlela	Member	P. Browne	Resigned 2025/06/21
D.N.F. Nel	Executive director		

4. Events after the reporting period

The board members are not aware of any material event which occurred after the reporting date and up to the date of this report.

BOARD MEMBERS' REPORT *(continued)*

5. Going concern

The board members believe that the entity has adequate financial resources to continue in operation for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis. The board members have satisfied themselves that the entity is in a sound financial position and that it has access to sufficient donor funding to meet its foreseeable cash requirements. The board members are not aware of any material changes that may adversely impact the entity. The board members are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the entity.

6. Auditors

Myers, Tennier & Co. have been appointed as the auditors for the current financial year.

Myers, Tennier & Co.
Chartered Accountants (South Africa)
Registered Auditors
Practice No. 904546E

225 Valley Centre
396 Jan Smuts Ave
Craighall
Johannesburg
2196
VAT No: 4890119904

Postnet Suite 165
Private Bag X11
Craighall, 2024
Tel: +27 (011) 788 4910
Email: mt@myten.co.za
www.myten.co.za

Independent Auditor's Report

To the Board and Stakeholders of OUT Lesbian/Gay/Bisexual/Transgender (LGBT) Well-Being

Opinion

We have audited the annual financial statements of OUT Lesbian/Gay/Bisexual /Transgender (LGBT) Well-Being (the entity) set out on pages 10 to 20, which comprise the statement of financial position as at 31 March 2025, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes to the annual financial statements, including a summary of significant accounting policies.

In our opinion, the annual financial statements present fairly, in all material respects, the financial position of OUT Lesbian/Gay/Bisexual/Transgender (LGBT) Well-Being as at 31 March 2025, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the constitution of OUT Lesbian/Gay/Bisexual/Transgender (LGBT) Well-Being.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Annual Financial Statements section of our report. We are independent of the entity in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of annual financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The board members are responsible for the other information. The other information comprises the information included in the document titled "OUT Lesbian/Gay/Bisexual/Transgender (LGBT) Well-Being annual financial statements for the year ended 31 March 2025", which includes the Board Members' Report and the Detailed Income Statement. which we obtained prior to the date of this report. The other information does not include the annual financial statements and our auditor's report thereon.

Our opinion on the annual financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the annual financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board Members for the Annual Financial Statements

The board members are responsible for the preparation and fair presentation of the annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the constitution of OUT Lesbian/Gay/Bisexual/Transgender (LGBT) Well-Being, and for such internal control as the board members determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the board members are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board members either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Annual Financial Statements

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board members.
- Conclude on the appropriateness of the board members use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Myers. Tennier & Co.

MYERS, TENNIER & CO.
Registered Auditor
J.C. Tennier
Registered Auditor

15 April 2026

Johannesburg
Office 225, 2nd Floor, Valley Centre
396 Jan Smuts Avenue
Craighall
Johannesburg
2196

STATEMENT OF FINANCIAL POSITION - 31 MARCH 2025

	Notes	2025 R	2024 R
ASSETS			
Non-current assets		**1 167 838**	**2 233 404**
Property, plant and equipment		1 167 838	2 233 404
Owned	2.1	1 167 838	2 233 404
Managed		-	-
Managed assets	2.2	65 710	656 901
Donor funding	2.3	(65 710)	(656 901)
Current assets		**13 042 578**	**11 903 413**
Trade and other receivables	3	596 676	1 351 606
Cash and cash equivalents	4	12 445 902	10 551 807
TOTAL ASSETS		**14 210 416**	**14 136 817**
EQUITY AND LIABILITIES			
Equity		**11 334 949**	**3 891 257**
Retained income		11 334 949	3 891 257
Current liabilities		**2 875 467**	**10 245 560**
Trade and other payables	5	2 295 066	1 909 356
Unspent project funds	6	580 401	8 336 204
TOTAL EQUITY AND LIABILITIES		**14 210 416**	**14 136 817**

STATEMENT OF COMPREHENSIVE INCOME

	Notes	2025 R	2024 R
Project revenue surplus		**6 124 636**	**655 096**
Project revenue		53 011 491	31 805 102
Direct and indirect project expenses		(46 886 855)	(31 150 006)
Other direct expenses		(1 954 138)	(26 365)
Other income	9	5 260 130	2 729 815
Income before operating expenses and investment income		**9 430 628**	**3 358 546**
Operating expense		(2 290 990)	(113 628)
Disallowed expenses		86 771	(25 626)
Operating surplus		**7 226 409**	**3 219 292**
Investment income		217 283	362 229
Surplus for the year		**7 443 692**	**3 581 521**

STATEMENT OF CHANGES IN EQUITY

	2025 R	2024 R
Opening balance	**3 891 257**	**309 736**
Retained income	3 891 257	309 736
Fixed asset reinstatement reserve	-	-
Movement for the year	**7 443 692**	**3 581 521**
Retained income for the year	7 443 692	3 581 521
Transfer from distributable reserves	-	-
Retained income	-	-
Fixed asset reinstatement reserve	-	-
Reclassification of fixed asset reinstatement reserve	-	-
Closing balance	**11 334 949**	**3 891 257**
Retained income	11 334 949	3 891 257

STATEMENT OF CASH FLOWS

	Notes	2025 R	2024 R
Cash flows from operating activities		**5 627 587**	**1 497 869**
Operating surplus		7 226 409	3 219 292
Changes in working capital		1 140 640	117 747
Change in accounts payable		385 710	3 319
Change in account receivable		754 930	114 428
Investment income		217 283	362 228
Loss /(Profit) on disposal of fixed assets		1 449 975	5
Donations received in the form of fixed assets		(5 006 968)	(2 487 828)
Depreciation charge		600 248	286 425
Cash flow from financing activities		**(7 755 803)**	**3 861 776**
Change in unspent project funds		(7 755 803)	3 861 776
Cash flows from investing activities		**4 022 311**	**-**
Proceeds on disposal of fixed assets		4 022 311	-
Total cash movement for the year		**1 894 095**	**5 359 645**
Cash at the beginning of the year		10 551 807	5 192 162
Total cash at end of the year		**12 445 902**	**10 551 807**

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting polices

1.1 Basis of preparation and summary of significant accounting policies

The financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the constitution of OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL-BEING. The financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies as set out below. Amounts are presented in South African Rands.

These accounting policies are consistent with the previous period.

1.2 Property, plant and equipment

Property, plant and equipment are tangible assets which the entity holds for its own use and which have an expected useful life of more than one year.

Property, plant and equipment is initially measured at cost.

"Cost" includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service the asset. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the entity and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the period in which they are incurred.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the entity.

The useful lives of classes of property, plant and equipment have been assessed as follows:

Asset Class	**Depreciation method**	**Average useful life**
Furniture and fixtures	Straight line	6 Years
Motor vehicles	Straight line	5 Years
Office equipment	Straight line	6 Years
IT equipment	Straight line	3 Years

Additions to assets with a cost below R7 000 are written off to R1 in the year of purchase.

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

When indicators are present that the useful lives and residual values of items of property, plant and equipment have changed since the most recent annual reporting date, they are reassessed. Any changes are accounted for prospectively as a change in accounting estimate.

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

When donor funding is used to purchase an asset, the purchase is initially offset against such donor funds. The asset is immediately reinstated and a corresponding credit is made against a fixed assets reinstatement reserve. The resulting asset is then depreciated over its useful life.

The annual depreciation on assets owned by funders is set off against the reserve to account for assets carried at book value.

Fixed assets are categorised as either "Owned" or "Managed".

"Owned" fixed assets are those assets purchased or donated to OUT, with legal ownership residing with OUT. "Managed" fixed assets are those assets purchased by OUT on behalf of a donor, with donor funds. Ownership resides with the donor but the asset is managed by OUT.

In order to reflect external ownership of "Managed" fixed assets, a corresponding credit balance is maintained in the accounts to off-set the net book value of these assets.

Changes to the value of these assets are treated as a direct debit or credit to this account as these transactions cannot be reflected as part of OUT's results.

1.3 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership to the lessee. All other leases are operating leases.

1.4 Provisions and contingencies

Provisions are recognised when the entity has an obligation at the reporting date as a result of a past event; it is probable that
the entity will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.
reliably.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as an interest expense.

1.5 Revenue

Grants from funding organisations are recognised at their fair value in profit or loss where there is reasonable assurance that the grant will comply with all the attached conditions. Grants received where the entity has yet to comply with all attached conditions are recognised as a liability and released to income when all attached conditions have been complied with.

Grants are recognised as income over the periods necessary to match them with the related costs they are intended to compensate.

A grant that becomes receivable as compensation for expenses or losses already incurred, or for the purpose of giving immediate financial support to the entity with no future related costs, is recognised as income for the period in which it becomes receivable. Interest is recognised, in profit or loss, using the effective interest rate method.

1.6 Foreign exchange foreign currency transactions

Exchange differences arising on monetary items are recognised in profit or loss in the period in which they arise.

Where a donor requires expenditure to be reported on at a specific date, the expenditure is recorded at that day's rate of exchange against the donor's project. The difference between that rate and the actual rate is reflected as an exchange difference at the same time.

2. Property, plant & equipment

2.1 Property, plant & equipment - owned

	Total	Furniture & fixtures	Motor Vehicles	Office equipment	IT equipment
2024					
Cost	**2 530 831**	**33 004**	**2 487 828**		**9 999**
Opening balance	85 808	33 004			52 804
Purchased					
Disposed					
Scrapped	(42 805)				(42 805)
Donated	2 487 828		2 487 828		
Accumulated depreciation	**(297 427)**	**(11 004)**	**(276 424)**		**(9 999)**
Opening balance	(53 802)	(5 502)			(48 300)
Annual depreciation charge	(286 425)	(5 502)	(276 424)		(4 499)
Disposed					
Scrapped	42 800				42 800
Net book value	**2 233 404**	**22 000**	**2 211 404**		**-**
2025					
Cost	**1 362 053**	**490 269**	**-**	**210 238**	**661 545**
Opening balance	2 530 831	33 004	2 487 828		9 999
Purchased					
Donations received					
Disposed	(6 175 746)		(6 165 747)		(9 999)
Donated	5 006 968	457 265	3 677 919	210 238	661 545
Accumulated depreciation	**(194 214)**	**(68 277)**	**-**	**(23 842)**	**(102 095)**
Opening balance	(297 427)	(11 004)	(276 424)	-	(9 999)
Annual depreciation charge	(600 248)	(57 273)	(417 038)	(23 842)	(102 095)
Disposed	703 461		693 462		9 999
Scrapped					
Net book value	**1 167 838**	**421 992**	**-**	**186 396**	**559 450**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

2.2 Property, plant & equipment - managed

	Total	Furniture & fixtures	Motor Vehicles	Office equipment	IT equipment
2024					
Cost	**1 305 597**	**408 798**	**19 129**	**195 771**	**681 899**
Opening balance	1 008 246	408 798	19 129	161 800	418 519
Purchased	311 280			33 971	277 309
Scrapped	(13 929)				(13 929)
Accumulated depreciation	**(648 696)**	**(179 216)**	**(13 391)**	**(36 758)**	**(419 331)**
Opening balance	(430 072)	(111 083)	(9 565)	(6 743)	(302 681)
Annual depreciation charge	(219 011)	(68 133)	(3 826)	(30 015)	(117 037)
Scrapped	387				387
Net book value	**656 901**	**229 582**	**5 738**	**159 013**	**262 568**
2025					
Cost	**77 130**	**-**	**-**	**-**	**77 128**
Opening balance	1 305 597	408 798	19 129	195 771	681 899
Purchased	3 920 921	48 469	3 626 320	14 466	231 666
Disposed	(174 892)				(174 892)
Returned to Donor					
Donated	(4 974 497)	(457 266)	(3 645 449)	(210 237)	(661 545)
Accumulated depreciation	**(11 418)**	**-**	**-**	**-**	**(11 418)**
Opening balance	(648 696)	(179 216)	(13 391)	(36 758)	(419 331)
Annual depreciation charge	(743 680)	(19 885)	(606 937)	(11 100)	(105 758)
Donated					
Returned to Donor					
Donated	1 380 958	199 101	620 328	47 858	513 671
Net book value	**65 710**	**-**	**-**	**-**	**65 710**

	2025 R	2024 R
2.3 Fixed asset donor funding	**65 710**	**656 901**
Opening balance	656 901	578 174
Movements	(591 191)	78 727
Less net book value of managed assets	(65 710)	(656 901)
Surplus/(shortfall)	**-**	**-**

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

	2025 R	2024 R
3. Trade and other receivables	**596 676**	**1 351 606**
Prepayments	137 589	166 716
Deposits (Rental for Soweto office)	31 464	445 890
VAT control account	427 623	739 000
4. Cash and cash equivalents	**12 445 902**	**10 551 807**
Bank balances	12 440 954	10 549 763
Cash on hand : Petty cash - PTA	1 038	-
Petty cash - E-Wallet JHB	1 838	68
Petty cash - EL	685	1 046
Petty cash - PE	1 387	94
Petty cash - JHB	-	(219)
Petty cash - Ewallet-EL	-	33
Project cash - GCC-NMB	-	2
Project cash - GCCY	-	1 020
5. Trade and other payables	**2 295 066**	**1 909 356**
Trade Payables (FY25 Accruals)	361 527	214 180
Salary control account	-	8
Provision for PAYE & UIF	135 337	371 210
Provision for WCA	180 075	120 723
Other provisions & accruals : Accruals	70 000	-
Leave pay	161 485	238 022
Fringe provision sundry	442 600	473 060
Severance pay provision - USAID	944 042	471 382
Severance pay provision - GCC Youth	-	20 771

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

	2025 R	2024 R
6. Unspent project funds	**580 401**	**8 336 204**
EJAF	-	850 239
MERCK	580 401	165 102
USAID	-	6 282 873
GCC-Youth	-	188 022
Julia Taft	-	286 952
LOVE ALLIANCE	-	278 444
USAID - EPIC	-	284 572

7. Taxation

No provision has been made for tax in 2024 as the entity is exempt from taxation in terms of Section 10(1)(cN) of the Income Tax Act as amended.

8. Operating lease commitments

The entity leases various office buildings under non-cancellable operating lease agreements. The lease terms varies between two and five years. The lease agreements are renewable at the end of the lease period at market rate.

The entity also leases office equipment under non-cancellable operating lease agreements. The entity is required to give one months' notice for the termination of these agreements at the end of the rental period.

The future minimum lease payments under non-cancellable operating leases are as follows:

	2025 R	2024 R
	837 986	**3 546 255**
No later than 1 year	320 288	1 955 562
No later than 2 - 5 years	517 698	1 590 693

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

	2025 R	2024 R
9. Other Income	5 260 130	2 729 815
Sundry Income	1 000	9 128
Donations received	5 259 130	2 710 187

During the year a donation of assets to the value of R5,006,968 was received from FHI360.
A donation of vehicles to the value of R3,677,919 and computer equipment and furniture to value of R1,329,049 was received from USAID, due to the termination of the grant in February 2025.

10. Related parties

Members of key management: D.N.F Nel (Director)

	2025 R	2024 R
Related party balances and transactions with key management personnel of the company or its parent:	**1 598 968**	**1 684 236**
D.N.F. Nel : Serivices in connection with the carrying on of affairs of the organisation ,while being a director only.	1 598 968	1 684 236

11. Going concern

As at 31 March 2025 the entity had retained earnings of R11,334,949 due to a profit for the current year of R7,443,692

The financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and the settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

The ability of the entity to continue as a going concern is dependent on a number of factors. The most significant of these is that the board continues to procure funding for the ongoing operations of the entity.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL-BEING
(Registration number - 000/219/NPO)
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

DETAILED INCOME STATEMENT *(unaudited)*

	2025					2024				
	Grant income	Expenses Direct	Expenses Indirect	Expenses Total	Profit/ (loss)	Grant income	Expenses Direct	Expenses Indirect	Expenses Total	Profit/ (loss)
Project specific surplus/(deficit)	53 011 491	(44 584 666)	(2 302 190)	(46 886 855)	6 124 636	31 805 102	(29 246 554)	(1 903 452)	(31 150 006)	655 096
Accrued grant income				-	-	**(203 500)**			-	(203 500,00)
Grant Income Adjustment	**848 779**			-	848 779	**(203 500)**			-	(203 500,00)
GCC-Youth	**373 493**	(384 241)	(32 000)	**(416 241)**	(42 748)	**2 074 777**	(1 908 797)	(165 980)	**(2 074 777)**	-
Hate Crimes: Open Society Foundation	-			-	-	**1 072 544**	(963 931)	(109 020)	**(1 072 952)**	(407)
Projects - Ad Hoc	-	(35 355)	(3 644)	**(38 999)**	(38 999)	**100 000**	86 164	-	**86 164**	186 164
USAID - Epic	-			-	-	**16 496 112**	(14 914 228)	(909 634)	**(15 823 863)**	672 249
JULIA TAFT	**429 478**	(393 791)	(35 335)	**(429 126)**	352	**45 596**	(42 863)	(2 734)	**(45 596)**	-
LOVE ALLIANCE	**1 329 265**	(1 310 744)	(25 602)	**(1 336 346)**	(7 081)	**751 301**	(666 502)	(84 799)	**(751 301)**	-
MERCK	**645 052**	(536 393)	(128 281)	**(664 675)**	(19 623)	**102 613**	(91 541)	(11 072)	**(102 613)**	-
USAID MSM	**46 095 039**	(38 769 731)	(2 002 858)	**(40 772 589)**	5 322 450	**11 216 113**	(10 655 684)	(559 840)	**(11 215 524)**	589
EJAF	**3 173 835**	(3 124 922)	(74 470)	**(3 199 392)**	(25 557)	**149 545**	(89 172)	(60 373)	**(149 545)**	-
WHO	**116 550**	(29 487)		**(29 487)**	87 063					
			Incurred	Allocated				Incurred	Allocated	
Other direct expenses					**1 954 138**					**26 365**
Personnel costs			1 470 402		1 470 402			15 528		15 528
Bank charges			1 053		1 053			296		296
Workshops & training			46 026		46 026			445		445
Insurance			(7 234)		(7 234)			390		390
Legal fees			20 889		20 889					-
Vehicle costs			22 044		22 044			-		-
Recruitment costs					-			465		465
Rent paid			236 735		236 735					-
Repairs & maintenance					-			6 500		6 500
Storage			1 015		1 015			480		480
Supplies			19 548		19 548			455		455
Travel			109 503		109 503			1 806		1 806
Loss on exchange differences			12 313		12 313					
Interest expense - FHI360			21 845		21 845					
Other income/(expenses)					**5 260 130**					**2 729 815**
Donations					5 259 130					2 710 187
Sundry income					1 000					9 128
Training income										10 500
Carried forward					**9 430 628**					**3 358 546**

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL-BEING
(Registration number - 000/219/NPO)
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

DETAILED INCOME STATEMENT ***(unaudited) (continued)***

	2025 Indirect Expenses Incurred	2025 Indirect Expenses Allocated	2025 Profit/ (loss)	2024 Indirect Expenses Incurred	2024 Indirect Expenses Allocated	2024 Profit/ (loss)
Brought forward			**9 430 628**			**3 358 546**
Investment income			**217 283**			**362 229**
Interest received			217 283			362 229
Indirect expenses	**2 456 891**	**(165 902)**	**2 290 990**	**286 431**	**(172 803)**	**113 628**
Accounting fees	32 117		32 117	-	(12 059)	(12 059)
Auditor's remuneration	78 964		78 964		(100 017)	(100 017)
Bank charges			-	-	954	954
Depreciation	600 249		600 249	286 426		286 426
Loss on disposal of fixed assets	1 449 976		1 449 976	5		5
Insurance	48 640	(48 640)	-		(2 410)	(2 410)
Operating lease payments			-		(176)	(176)
Organisational Development	42 558		42 558			-
IT lic & Subs	75 494	(6 388)	69 106		(447)	(447)
Marketing materials	128 894	(110 874)	18 020		8 620	8 620
Municipal charges			-		12 409	12 409
Rent paid			-		(17 583)	(17 583)
Safety and security			-		(699)	(699)
Salaries			-	-	(42 813)	(42 813)
Telephone and internet			-	-	412	412
Office supplies			-	-	412	412
Workshops & Meetings			-	-	(21 393)	(21 393)
Website expenses		-	-		2 400	2 400
Disallowed expenses			86 771			**(25 626)**
SARS penalties & interest			84 310			(20 065)
Disallowed project expenses			2 462			(5 561)
(SHORTFALL)/SURPLUS FOR THE YEAR			**7 443 692**			**3 581 520**

Pexels-mizunokozuki

THANKS TO OUR FUNDERS

out
LGBT WELL-BEING

PEPFAR
U.S. President's Emergency Plan for AIDS Relief

USAID
FROM THE AMERICAN PEOPLE

ELTON JOHN
AIDS FOUNDATION

Love Alliance
Together for health and human rights

OPEN SOCIETY FOUNDATION
FOR SOUTH AFRICA

World Health Organization

Pexels-tim-samuel

LGBT WELL-BEING

OUT LGBT WELL-BEING
Block A, 141 Boshoff Street,
Nieuw Muckleneuk, 0181,
Pretoria, South Africa

+27 (0)12 430 3272
hello@out.org.za
www.out.org.za

outlgbt
outlgbt
out_lgbt_wellbeing