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OUT

Lesbian/Gay/Bisexual/Transgender
(LGBT) Well-Being

Annual Report 2015/16

An integrated approach



Message from the Board Chairperson & Director



The context in which OUT has functioned over the past year has in part represented some of the turbulence on the political front. Celebrations of two decades of our remarkable Constitution were dampened by stark disparities between the rich and poor, and by growing inequalities, poverty and unemployment.

The country also witnessed ongoing political and economic corruption, symbolised by the Public Protector's report on Nkandla and the unfolding court trial. Add to this the increased public cases of racism that surfaced on social media, and the disruption caused by the student protest movement for free higher education. Despite notable progress on many fronts since the advent of democracy, it is clear that exclusion, marginalisation and social injustice remain stubbornly apparent. These issues matter to us in the sector because LGBTI people are inextricably diverse and represent the society in which we live. We cannot and should not be immune to the material realities of society.

Our work was shaped, influenced and executed against the background of these growing social, political and developmental challenges. In yet another busy year we celebrate the successes of OUT LGBT Well-being for providing quality services in direct health provision, training and development as well as hate crime interventions. We also made notable pioneering interventions including our contribution to new integrated services for key populations of Men who have Sex with Men (MSM), People who Inject Drugs (PWID) and Sex Workers. Such services were carried out with key partners in government. As you will note, some of our highlights include the establishment and launch of the Ten81 Medical Centre which aims to close the gap and respond to a critical need where such services have been absent. Informing this programme are our two peer outreach programmes that provide critical health services. Our Step-up project that prioritises injecting drug use is certain to make a positive dent in the year ahead. This was enhanced with the wide distribution of our harm-reduction packs, including needles and syringes. Our client base provides evidence of need and uptake and we anticipate further uptake.

What will direct service provision mean if we are not active in the area of hate crime interventions in the LGBTI sector? While challenges abound with an engagement with the State, our role in the sector in conjunction with six LGBTI NGOs in four provinces proved highly successful and we conducted research into the extent of LGBTI Hate Crimes. Sadly, while we are poised to celebrate the twentieth anniversary of the South African Constitution in December 2016, our experience shows that there is much work to be done. Despite the strengths of a remarkable constitution and important legal benchmarks there are still worrying developments with societal attitudes, prejudice and discrimination. We need to remain actively vigilant, visible in our advocacy and provide a strong evidence base for the programmatic work we undertake.

The organisation has weathered financial storms and has secured important multi-year funding, increasing our funding base when compared to previous financial years. The Director, staff and volunteers are to be congratulated for their leadership, dedication, commitment and resilience in steering the organisation and the work. Likewise, my appreciation to all board members for their commitment to the good governance of the organisation, including their refusal to accept mediocrity and for holding each one of us responsible for the kind of organisation we want to create and sustain. Our successes and strategic direction remain central to the work we do. In all of this, we convey sincere appreciation to all our funders and donors, who make it possible for us to carry out our vision, mission and programmes. We collectively look forward to even better prospects and more tangible successes in the year ahead.

The Chairperson of the OUT Board - Professor Vasu Reddy, PhD



I have been with OUT for much of its 21 years and it remains an extremely fulfilling job. I am also very fortunate as my passion is my full-time employment. Over the years, we have grown from a small group of friends to a leading LGBT service provider and advocate. We also pioneered collaboration among LGBTI groups in South Africa by initiating processes that led to the Joint Working group. Over the years there were many successes, such as leading the first quantitative research into the extent of hate crimes in 2003, opening the first LGBTI clinic in Gauteng in 2007 and playing a major role in securing same-sex marriage in 2006.

There have also been major challenges to our work. Funding patterns changed over time and there has been a definite decline in human rights related funding. Major funding has been available around the focus area of Men who have Sex with Men (MSM) and HIV. Often this type of funding is not allocated to community groups such as OUT but favours much larger technical expertise.

Based on our reputation and good work over so many years, we were approached by the Gauteng Department of Health to open the first integrated key population clinic in the province. The clinic targets MSM, People who Inject Drugs (PWID) and sex workers. It is unique in that it integrates all three key populations into one service point and that it is a collaboration between Government and an NGO in the provision of services. The Ten81 Medical Clinic builds on an earlier expansion where OUT has managed a programme for PWID in Pretoria. The new clinic has also enabled OUT to secure substantial HIV monies which contributed to financial security. Unlike in the years 2004-2006, there is currently no national LGBTI structure in South Africa that will be able to address common priorities and develop a united voice. OUT started playing a national role through our Love not Hate programme addressing LGBTI hate crimes. The programme works with 6 other LGBTI NGOs in 4 provinces. But there is still a lot of work to do regarding the development of a LGBTI voice on broader social justice issues. In the HIV arena, one does get forums attended by implementers but there is also no common programming.

We are a well-functioning team. The staff component is small and we get along very well. We were very sad to see Delene van Dyk leave OUT after many years of passion and commitment. She will especially be remembered for her role as a trainer, including the development of an integrated manual for health care worker training, and the Binaries and Boxes model. I am also thankful for the Board for their on-going operational and strategic guidance. Going forward, OUT will maintain its focus on work in Pretoria in an integrated manner. It is possible, based on funding opportunities, that we could expand to other sites and cities. We are growing and our work and team are expanding. We are confident that we can meet these expansions with successes and continue our proud history of establishing LGBTI equality in South Africa.

The Director of OUT - Dawie Nel

The last year was a success. OUT pioneered integrated services for the key populations of Men who have Sex with Men (MSM), People who Inject Drugs (PWID) and Sex Workers. This type of integration was done with Government partners and holds promise of new models of service delivery, Government integration and sustainability. The highlight of the year was the launch of the Ten81 Medical Centre with our partners, the Gauteng Department of Health and the opening by the Honourable MEC of Health Ms Qedani Mahlangu. We are very thankful for the financial support from the Centre for Disease Control and TB/HIV Care for Ten81. In the year, we had 1321 clinic appointments, 114 407 visits to our electronic prevention websites and had 433 psychosocial sessions.

There are two peer outreach programmes linked with the Ten81 Centre, both providing health services to where clients find themselves. Our PWID team, known as the Step-Up Project, has exceeded all expectations and has focussed attention on the extent of injecting drug use in the city and the need for services. We distributed 12538 harm reduction packs and 181410 clean needles and syringes. This project is now set to expand to include the provision of Opiate Substitute Therapy (OST) for those clients that are ready to stop injecting. For the provision of OST, OUT will partner with the University of Pretoria School of Family Medicine and the Tshwane local government. The Step-Up project has, in a relative short period of time, built a client base of more than one thousand people who regularly receive services.

OUT's hate crime work received support from the US Department of State. We worked with 6 other LGBTI NGOs in 4 provinces to address LGBTI hate crimes. A success was the provision of regular social spaces and completing quantitative and representative research on the extent of LGBTI hate crimes in South Africa. A major frustration was our work with the Department of Justice and Constitutional Development. Progress is continuously hampered with issues such as meetings being missed and implementation either not happening or being a low quality. It remains a question of how one keeps such structures accountable and what will enable it to better implement.

OUT has a well-functioning team. In the last year, we were sad to see Delene van Dyk leave OUT after many years of commitment, enthusiasm, and professionalism. She especially made contributions to OUT's training and the very useful Binaries and Boxes model. We welcomed a new nurse at Ten81, Lucy Thukwane and the new Hate Crime Manager, Lerato Phalakatshele. The Deputy Chair of the OUT Board, Dr Mandisa Kakaza, resigned and we are very thankful to her for all her contributions.

The 2015/16 year brought greater financial security and the new funding being multi-year contracts. Our funding has increased significantly from just over R6 million to over R10 million. We have entered a new 5-year funding cycle with our long-standing Dutch partner COC. We are also very excited about our new relationship with another partner from the Netherlands – Mainline - in our PWID work. The collaboration included the renovation of part of the offices into a drop-in centre for PWID people on Wednesdays.

OUT'S VISION

OUT is dedicated to the building of healthy and empowered lesbian, gay, bisexual and transgender communities in South Africa and internationally. OUT wants to reduce heterosexism and homophobia in society.

OUT'S MISSION

OUT works towards lesbian, gay, bisexual, transgender peoples' physical and mental health and related rights.

Index

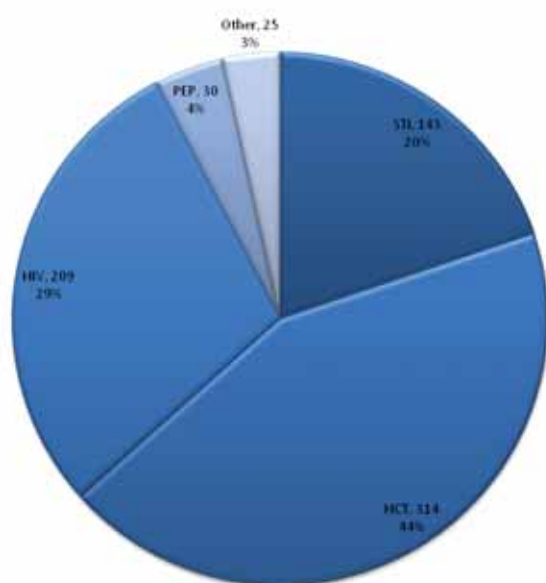
SERVICES AND THE YEAR IN NUMBERS	4
Direct health services	5
Training and development	6
Hate crime services	7
People who inject drugs	8
Marketing	8
MANAGEMENT AND FINANCIAL	10
Management and fundraising	10
Staff	11
Board Members	14
Funders	15
Audited financial statements	16

OUT would like to thank the following organisations and individuals:

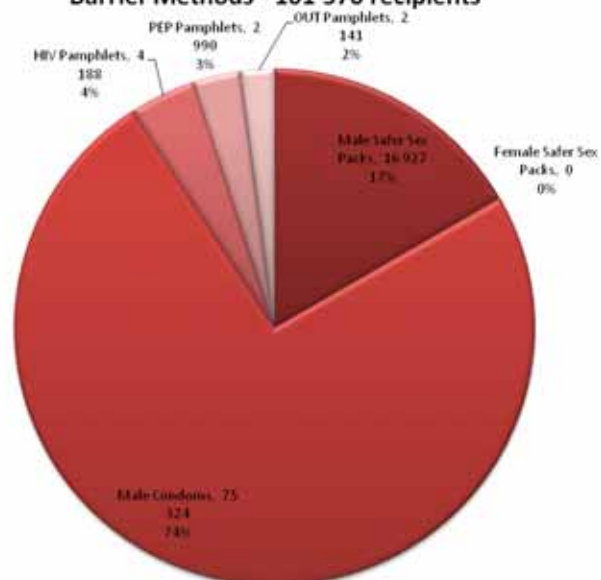
The Gauteng Department of Health
Helen Savva (Centre for Disease Control)
The UP School of Family Medicine
Mainline (the Netherlands)
The TB/HIV Care Association Team and Andrew Scheibe
Bram Langen (COC the Netherlands)

DIRECT HEALTH SERVICES AND THE YEAR IN NUMBERS

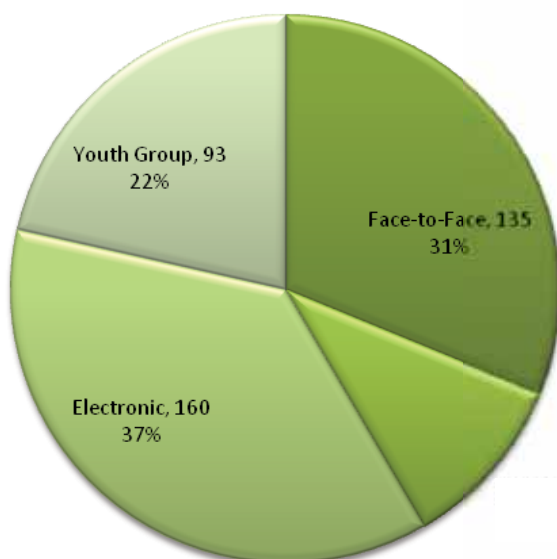
Clinic - 1 321 appointments/services



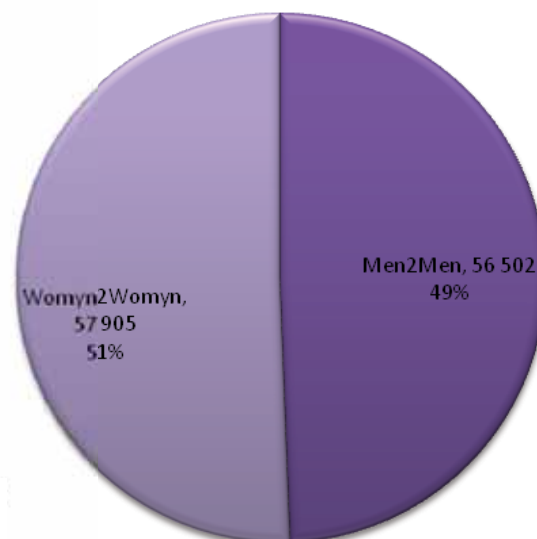
Barrier Methods - 101 570 recipients



Psychosocial Services - 433 clients



Online Interventions - 114 407 users





OUT's **Direct Services** focused on the physical and psychological well-being of LGBT individuals only until July 2015. From July 2015, OUT's focus broadened to include the following key populations: Men who have Sex with Men (MSM), Sex Workers (SW), and People Who Inject Drugs (PWID). A total of **221 446** individuals were reached during the 2015/16 financial year. OUT's comprehensive service model included preventative work, as well as the provision of care and treatment. These services were provided through the OUT clinic, psychosocial support programme, barrier method programme, community outreach and online interventions.

OUT's **Ten81 Clinic** was integrated in the Tshwane public health network as the designated key populations clinic in Pretoria in July/August 2015.

Following the integration, the Department of Health has provided HIV medication which enables the Ten81 Clinic to offer the following comprehensive package of services (all free of charge): HIV Counselling and Testing (HCT), CD4/Viral load testing (HIV Maintenance), initiation on and Anti-Retroviral Treatment (ART), screening and treatment for Sexually Transmitted Infections (STIs), screening for Tuberculosis (TB), provision of Post-Exposure Prophylaxis (PEP), general physical examinations, and follow-up.

The clinic is staffed by two full-time registered nurses (second nurse was appointed in July 2015). Where needed, clients were referred to affirmative health care practitioners in OUT's network, like the Sediba Hope Medical Centre and Struben Street Clinic (public health facility).

The clinic has seen a significant increase (almost double) in the number of clients accessing the services (compared to the previous year), probably due to the fact that ART medication is now available free of charge and the integration of the clinic in the public health network.



Launch of the Ten81 Clinic

Psychosocial Services included face-to-face, telephonic and online (electronic) counselling. Face-to-face and telephonic counselling saw a significant increase (more than double) in numbers compared to the 2014/15 period. The increase is likely due to the fact that the Ten81 Clinic now offers free ARV Treatment, as well as thanks to a more focused marketing campaign on social media. The most prevalent difficulties presented by clients included relationship challenges, coming out and depression, followed by insecurity regarding sexual identity, and anxiety.

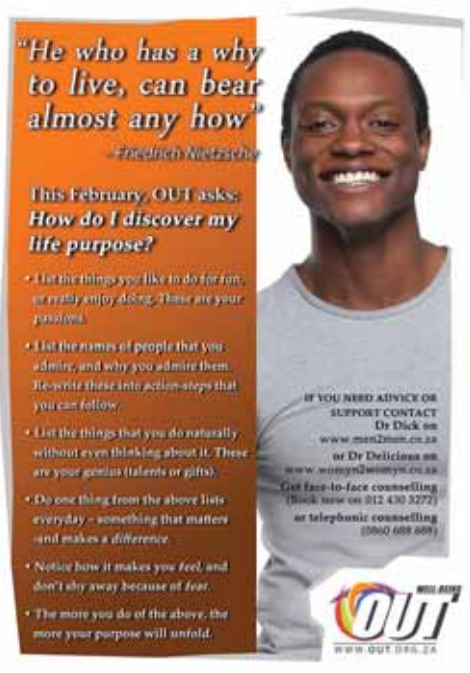
Due to the decrease in attendance numbers of the monthly Youth Group Meetings, which was evident in the previous year, it was decided to rather have bi-monthly events in township areas that focused on themes based on challenges experienced by LGBT youth. These events were marketed well and a significant increase in attendance numbers were the result. The Psychosocial Poster Campaign continued to raise awareness regarding psychosocial challenges faced by LGBT individuals.

OUT's **Barrier Method Programme** enabled thousands of individuals to make responsible choices regarding their sexual health and well-being. Male safer sex packs (containing condoms, lubrication and informative materials) were distributed in the OUT reception, venues frequented by LGBT individuals, events (such as Pride events) and to community members through outreach programmes. A decision was made to discontinue the Female Safer Sex Packs, since the Department of Health stopped supplying dental dams, and it was expensive to procure. Condoms and lubrication were distributed to gay saunas and sex clubs. Printed materials, including PEP flyer (designed and printed) pamphlets, HIV pamphlets (designed and printed), and OUT pamphlets (designed and printed) maintained good levels of distribution. The process of reviewing and updating printed materials and developing and printing new materials (like HIV and OUT pamphlets), based on the needs of the LGBT community, continued. Both these pamphlets were updated, re-designed and re-printed.

Online interventions (prevention) is done through OUT's www.men2men.co.za and www.womyn2womyn.co.za websites. Compared to the 2014/15 period, both the websites have seen an increase in the number of visitors. These websites include useful comprehensive sexual health information and articles as well as a facility to ask "Dr Dick" and "Dr Delicious" questions. Visitors are mainly South African, but include a number of international visitors. The Womyn2Womyn site were updated to make it more attractive for users.

The **Peer Education Outreach Programme** remained a valuable asset for OUT, ensuring that OUT remained actively involved in reaching out to community members of townships in the greater Tshwane area. The programme involved a group of enthusiastic and dedicated young men and women, recruited directly from the community and trained to become effective role models and opinion leaders, who work directly and informally within their own social and sexual networks. OUT continued investing in the personal development of peer educators through monthly group sessions and monthly individual mentorship sessions. The peer educators initially met every two weeks to report on work that has been done and to plan interventions for the following two weeks.

The Peer Education Programme had to run without funding until July 2015, after which funding was secured. This had an impact on the decline in outreach numbers. Another contributing factor to the decline in the outreach numbers, is the fact that funders are increasingly becoming more interested in the quality of outreach work, than in mere numbers. The focus is more on the impact of a particular programme. It is now required that in-depth sexual risk history taking, as well as a risk reduction plan is done for each contact made with a client by the Peer Outreach Workers.



Monthly psychosocial theme poster example

TRAINING & DEVELOPMENT

Health Care worker Sensitisation Training

The Integrated Sensitisation trainings (MSMs, Sex Workers and PWID) of Health Care Providers resumed in July 2015 in collaboration with the Department of Health and FPD. A total of 125 health care workers, from different districts within the Tshwane region, received the intense two-day training. The training also generated interest from other bodies within the health sector, such as Elim Clinic, with 120 people attending their events and receiving the training.

Binaries & Boxes (or not)

This training model still continues to make an impact on further enhancing understanding the complexities around human sexuality. Countless requests poured in from different kinds of sources, ranging from individuals to academic institutions to overall service providers in the areas of health, justice and correctional services.

The following sessions were conducted and organisations reached;

- Ad hoc training sessions at OUT
- Elim Clinic
- Clearview Rehabilitation Centre
- Lawyers for Human Rights
- Future Families Organisation
- UNISA psychology
- Anova Health WSW programme
- University of Pretoria Medical
- SASHA
- PsySSA
- Foundation for Professional Development (FPD)
- Gauteng Gender Directorate
- Department of Social Development
- Department of Health
- Department of Community Safety
- COC for SADC : LGBT Peer Education programme - A critical reflection manual for East and Southern Africa
- African Society for Sexual Medicine (ASSM)
- WITS University
- MEDUNSA

TV and Radio Interviews

OUT continued to receive requests for information and participation from different media platforms, including TV, radio, magazines, newspapers and others.

In the past year, OUT participated in radio shows on Kaya fm, Power fm, Motsweding fm, Mams fm, SABC TV's Morning Live & SABC Africa, DSTV's Learning Channel, Jakunda Productions Shows, and contributed to articles in Drum magazine, Fugues (a Canadian magazine), The Sunday Times and the Sowetan.

HATE CRIMES SERVICES

Overview

The Love Not Hate programme commenced on 27 July 2015. It was officially launched on 17 August 2015. The programme is based on three main objectives:

- Empowerment of LGBTI individuals and communities through strengthened community organisations and competent services and community building.
- Increasing capacity in the South African Department of Justice and Constitutional Development to address LGBTI hate crimes through agreed-upon programmes, in collaboration with LGBTI civil society partners
- Building of evidence base for programing and advocacy Research)

The programme has partnerships with organisations in four provinces; in the Eastern Cape, Western Cape, Gauteng and KwaZulu Natal. Partners signed MOUs with OUT in October 2015.

Activities

Empowerment of LGBTI individuals and communities through strengthened community organisations and competent services and community building.

Safe Spaces

The programme aims to hold two safe space meetings per month in each city (in the four provinces) for LGBTI individuals. These spaces provide individuals, Community Based Organisations (CBOs) and hate crime victims with comfortable spaces where they can meet and discuss issues and challenges that they face. Sometimes these platforms are used as a first entry point to report a case.

The safe spaces model was baded on Triangle Project's idea to build CBOs across Cape Town by creating safe spaces. There are about 21 spaces in that city alone, which are monitored by Triangle Project.

Not all partners had safe space groups in place by the end of September 2015. Only OUT (Pretoria) and Triangle (Cape Town) have had spaces since September 2015. Part of the delay was due to the delayed signing of FAAs and MOUs. There have been two safe spaces in all cities, except for Johannesburg. The Johannesburg partner has been inconsistent with implementation. Safe space participation has increased over the months. More people have shown interested and some have been referred to the groups by existing members.

Outreach

The Marketing Officer at OUT has created a website and a Facebook page. This allows the programme to reach a wider audience and creates alternative methods for people to report hate crimes to partners. Monthly posters have been designed and printed over the past six months. Over 550

posters have been distributed with partners and shared on social media platforms. A database has been created where monthly SMSs and newsletters are shared with contacts.



Safe Spaces poster example

Hate Crimes cases

When the programme commenced in July 2015, there were 14 existing cases that were reported. The number of cases has increased by four, as of March 2016. There is a general lack of reporting of cases by victims.

Partners are struggling to secure cases as victims have indicated that they do not have faith in the justice system and do not believe that the reporting will bring them justice.

Increased capacity in the South African Department of Justice and Constitutional Development (DOJ & CD) to address LGBTI hate crimes through agreed-upon programs, in collaboration with LGBTI civil society partners.

Love Not Hate partners are part of the National Task Team (NTT) structures, both RRT (Rapid Response Team) and Working Group (WG) before the launch of the programme. The lack of meetings in the past few months has delayed most activities with Government. There has not been a RRT meeting in the past six months; hence the template with cases has not been updated. Partners do not have information with regards to the progress of cases. Other activities have also been delayed because DOJ & CD has postponed WG and NTT meetings indefinitely. A follow-up will be made in a meeting that is being arranged between LNH and the Deputy Minister of DOJ&CD

Building of evidence base for programming and advocacy (Research)

A research study was conducted by the LNH campaign between October and December 2015. There are no recent studies on the level of LGBTI hate crimes in South Africa and people have often asked if LGBTI hate crimes have increased or decreased over the years.

The survey was primarily promoted on social media (Facebook) and about 2130 people responded to the questionnaire. A consultant was appointed to conduct the research process and to finalise and document the findings. The results of the study will be released by end of 2016.

PEOPLE WHO INJECT DUGS - The Step-Up Project

The project is funded by the Centre for Disease Control (CDC), the United States President's Emergency Fund for Aids Relief (PEPFAR) and Mainline (Dutch Foreign Ministry) with TB HIV Care and OUT Well-being as implementing partners.

The project follows the World Health Organisation's (WHO) recommended package for People Who Inject Drugs.

The harm reduction model is a public health approach which seeks to reduce the harms associated with behaviours that place individuals at high risk for the transmission of HIV and other blood borne pathogens, such as Hepatitis C.

Despite a range of physiological and psychosocial issues, People Who Inject Drugs (PWID) and People Who Use Drugs (PWUD) rarely have access to health services. This project seeks to address this issue with the collection of evidence based data and the roll out of health services to the PWID and PWUD community.

Step-Up has the following activities:

- HIV counselling and testing and referral for antiretroviral therapy
- Condom and lubricant dissemination
- Needle and syringe programme
- Prevention, screening and referral of sexually transmitted infections
- Targeted information, education and communication materials for PWID
- Prevention, screening and referral for tuberculosis treatment
- Human rights: recording and referral
- Advocacy
- Wound Care

After a long wait to get protocol approval from CDC Atlanta, Step-Up started doing site visits and created an outreach schedule. A Drop-In Centre, which operates on Wednesdays, was also built and officially opened on 1 December 2015. We started delivering services on 29 June 2015.

The following numbers were achieved (for the period June 2015-March 2016):

- Total HCT: 221
- Total HIV +: 44
- Total Health Screens: 226
- Total Harm Reduction Packs distributed: 12 538
- Total Needles & Syringes distributed: 181 410
- Total Needles & Syringes collected: 90 992
- Total Needles & Syringes picked up: 5953
- Total number of contacts made: 13 071
- Total number of individuals contacted: 1141



The Step-Up Drop-In Centre

MARKETING

In 2015/2016, OUT's marketing and communications work focused on three key areas: the new TEN81 key populations clinic, the renewal of the Love Not Hate campaign and general OUT marketing. Additional work was also done around the Step-up Project.

General OUT Marketing & Communications

OUT's services, events and related news and developments were communicated via various OUT platforms; including OUT's website, Facebook and Twitter pages, monthly newsletters, monthly SMSs and press releases.

A monthly poster was produced based on a monthly psychosocial theme offering useful tips and advice; and then adapted for use on social media, monthly newsletters, the OUT site etc. Topics included "How to deal with feeling like giving up", "Making better decisions", "Dealing with irrational beliefs" and "Developing active listening skills".

Posters and e-invites were also designed to promote OUT's youth group meetings and Pink Thirstday social events. These were posted on the OUT site, Facebook, Twitter and in the OUT newsletter. Event pages were created on Facebook for the events and some posters (such as those for Pink Thirstday) were printed.

A number of press releases were produced and issued to the media during the year on behalf of OUT. These focused on topics such as: OUT's achievements after 21 years of existence; the launch of the TEN81 Centre; a reaction to the

Dutch Reformed Church's stance towards LGBTI people; and OUT applauding the Medicines Control Council's approval of pre-exposure prophylaxis (PrEP) in South Africa. These press releases helped OUT stay in the public eye and OUT was requested on a number of occasions to comment or have its staff be interviewed by journalists on LGBTI issues.

Social media meme's for events such as the International Day Against Homophobia and Transphobia, World Aids Day and Human Rights Day were also created and posted on OUT's social media.

OUT's e-mail database grew to 6,624 subscribers and the SMS database to 1,390 subscribers. These databases were maintained and updated throughout the year.

The Men2Men and Womyn2Womyn sites were maintained with monthly updates (including theme postings, monthly polls and articles). Ad-hoc articles around LGBTI rights, developments in HIV treatment and prevention and news related to OUT's work were published on these sites and the OUT site; to stimulate interest and increase client numbers. During the last quarter of 2015, a new Womyn2Womyn website was created to replace the previous outdated version. The site is now more modern, easier to use and functions correctly on all platforms (desktops, tablets and cell phones).



The new Womyn2Womyn website

General content on the OUT website was extensively updated; including the staff, funders, and all other details, as well as adding a section reflecting OUT's work with the Love Not Hate campaign. Marketing was responsible for ad-hoc design work, including the design of various posters; layout of the annual report; Mams Pride posters; business cards, adverts for publications such as Exit and Out Africa magazine and so on.

OUT updated all its events / outdoor materials including designing new information and testing gazebos, pull up banners, and flags – all with the aim of increasing visibility and uptake of services at events (such as at Pretoria Pride).

OUT's services pamphlet and its HIV information pamphlet were updated and reprinted and a new Women who have Sex with Women (WSW) pamphlet was designed and printed.

Maintaining and growing OUT's social media presence was again a focus of marketing this year. The OUT Facebook page grew to 3,500 likes, and the OUT Twitter profile to 855 followers. A Facebook recruitment ad campaign was run to help fill the position of bookkeeper / financial manager.

TEN81 Clinic and Services

In September 2015, the TEN81 clinic was relaunched as the TEN81 Centre, a free clinic for key population groups. This required a re-brand and renewed marketing; kicked off by a photoshoot of LGBT models to help illustrate marketing materials. A TEN81 pamphlet highlighting the centre's services was designed and printed, as were posters. A TEN81 social media presence on Facebook was created. The TEN81 website was re-branded and updated to reflect the changes to the clinic and its new target markets.



Print advert promoting Ten81's services

In collaboration with the Gauteng Department of Health a number of newspapers ads were designed and published in newspapers such as The Sowetan. A pamphlet targeting the LGBTI community for use by the Department was created by OUT's marketing department.

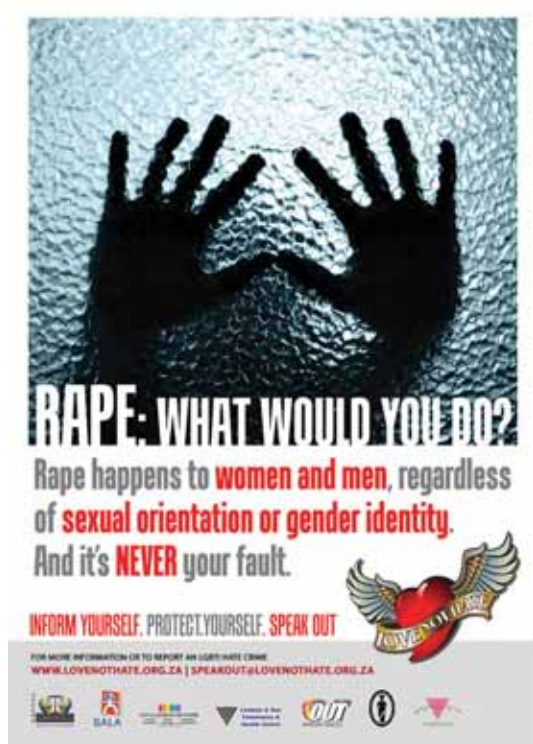
Two ad campaigns (targeted to LGBT people in the Gauteng region) were run on Facebook to promote TEN81 services (April 2015 and February 2016). These appeared to (anecdotally) boost clients at the clinic and dramatically increased the number of likes on the TEN81 page – from around 71 to 730 likes.

Hate Crimes Campaign

In August 2015, new funding was announced to restart the Love Not Hate campaign. OUT's marketing department was responsible for managing various elements of the campaign. This included designing a new website and creating a standalone Facebook page (currently 120 likes).

Monthly posters were produced around a monthly theme addressing hate crimes and discrimination affecting the LGBTI community. These were printed and sent to partner organisations around the country, and were used (together with additional tips and resources) on the website and social media. A monthly SMS linked to the theme was also sent out to subscribers.

Additional posters, e-invites and event pages were created to promote Love Not Hate Safe Spaces events and community dialogues. The Love Not Hate e-mail subscriber base now sits at 7,017 people and the SMS database at 2,294 people. Press releases and news articles were produced with the aim of informing subscribers, the LGBTI community and the media about hate crime attacks and murders. OUT's marketing department also played a role in promoting the LGBTI discrimination survey, undertaken by OUT this year, through our various platforms and media.



Love Not Hate campaign poster example

Step-up Programme

OUT's marketing department assisted the Step-up Programme with producing items such as vehicle branding, signage and invites this past year.

MANAGEMENT & FINANCIAL

Management and finances

Monitoring and evaluation took place through monthly staff and management meetings. These meetings monitored programme outputs, external events and representation, operational and administrative issues and finances. Quarterly Reports were submitted to the OUT Board and these included an overview of all programmatic outputs. There were three Board meetings in the year and a special emphasis in dealing with cash flows, finances and plans.

There was significant work done in updating financial statements and finalising monthly profit and loss statements as well as the related balance sheet. These statements were signed off by the external book keeper and the Director. There is a two-year cash flow projection.

Monitoring and evaluation procedures were significantly developed. Many of these were needed by new funders such as CDC and the US State Department. Monthly and quarterly reports are submitted and there is a strong focus on outputs achieved.

Renugan Raidoo and Delene van Dyk's contracts ended. Lucy Thukwane started in the clinic and the PWID programme expanded. All staff underwent 6-monthly performance evaluations and performance was consistently above average.

Fundraising

OUT now has a funder base of the following: COC-the Netherlands, the Gauteng Department of Health, the US State Department, the Centres for Disease Control through TB/HIV Care, Mainline Foundation, BMSF, the Open Society Foundation, and HIVOS.

Substantial funding from the CDC and US State Department will be, more than likely, multi-year grants strengthening the sustainability of OUT. In the 2015/16 year OUT managed to generate a surplus and the audited financial statements are to the back of this report.



The TEN81 Centre and OUT office reception

OUT Staff Members



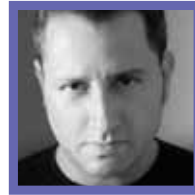
Dawie Nel has been the Director of OUT since 2002. He is gay and holds a Masters degree in Education from the University of the Witwatersrand. His interests are researching factors influencing gay men's health, and activism.



Jay Matlou joined OUT LGBT Well-being through a Learnership that led to his current position as Master Trainer and Health Officer. He is also studying toward his BA degree in Psychology at UNISA.



Johan Meyer is the Health Manager at OUT. He has a BD Theology degree, with special interest in Marriage and Family Counselling. Apart from having been a pastor for six years, Johan also worked in the mental health field for eight years.



Luiz De Barros has a BA in English and Psychology and a BA Honours in Drama and film. He co-founded the multimedia agency Underdog where he worked as Creative Director for 14 years. He is Marketing and Communications Coordinator at OUT and editor of Mambaonline.com.



Moude Maodi joined OUT in March 2012 as Office Administrator. She is looking forward to studying Public, Constitutional and International Law through UNISA to pursue a career in protecting LGBTI rights and promoting non-discrimination in our society.



Lucy Thukwane is a Clinical Nurse at OUT's TEN81 Centre and is responsible for HIV testing and counselling, STI screenings and other clinical services and support. She has numerous nursing qualifications, including a Certificate in Competency in MSM Health Management



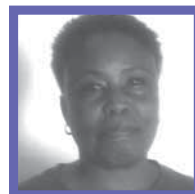
Delene van Dyk is responsible for LGBTI Health, Training & Development. She started her career as a psychiatric nurse in the military and completed a degree in nursing education. She is currently working towards her MCur degree. She's an activist, nurse therapist and an artist.



Samuel Nthusane is the Reception Clerk at the OUT office and the TEN81 Centre in Hatfield, Pretoria. He from Soshanguve and first joined OUT as a Peer Educator in August 2010. Samuel is currently studying towards a diploma in Marketing with Unisa.



Gérard Damstra is the permanent Clinic Nurse at OUT and is registered with the South African Nursing Council. He has seven years experience as a trauma nurse and is responsible for HIV testing and counselling, STI screenings and psychosocial support at OUT. Gérard joined OUT in June 2011.



Clarah Makhwela has been the office domestic worker for OUT for the past eighteen years.



Lerato Phalakatshele is the Love Not Hate Programme Manager. He is responsible for assisting hate crime victims, managing safe spaces and overseeing the overall project. Lerato holds a Bachelor's Degree in Town and Regional Planning and a Diploma in Project Management.



Sandra Swart is an accountant and is studying towards her honours in Value-Added Tax. She has worked for various companies as a clerk or an accountant, and also spent three years lecturing accounting. She loves interior decorating, movies and reading anything she can lay her hands on.

Step-Up Staff



Nelson Medeiros is the Project Coordinator for the Step-Up Project. He is responsible for the running and management of the project, staff and for training, sensitisation of stakeholders and engagements.



Angela McBride assists with HIV testing and counselling, sterile injecting equipment distribution, Hepatitis B & C testing as well as administration and stakeholder engagement.



Henri Bam is an outreach worker who does peer to peer education with PWID. He is also involved with engagements with Law Enforcement, sensitisation, quality control and quality assurance and stock control.



Roy Derick Louw aids clients in the reduction of the spreading of HIV and Hepatitis and educates on safer injecting practices. He is also the driver for the project.



Rorisang Monegi provides HIV Testing and Counselling for PWID. He assists with health services such as wound care, referrals, rehabilitation referrals, Hepatitis C and B Testing and provision of Hep B vaccine and sterile injecting equipment.



Urell Wes Oliver is an outreach worker for the Step-Up Project. He also assists with reporting of Human Rights violations for the programme.

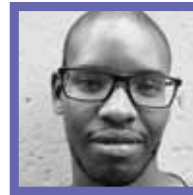


The TEN81 Centre and OUT Office

Peer Educators



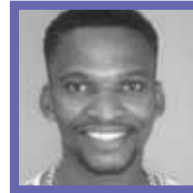
Doricah (Hate Crime Peer Educator) holds a BA Community Development and Leadership Degree. She is passionate about community work and she wants to contribute to building a safer LGBTI Community.



Fortune (Hate Crime Peer Educator) holds a National Diploma in Public Management from the Tshwane University of Technology. He is passionate about social cohesion and development and wants to sensitise public institutions about LGBTI issues.



Tebatso Mothapo is passionate about life and helping people understand and accept themselves for who they are.



Sinethemba Sakati holds a BA psychology degree. He is passionate about community work, singing and fashion styling, and loves life.



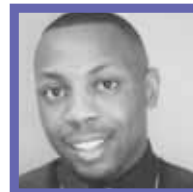
Tshepang Mosses Mbatha has a love for community development and wants to contribute to building a healthier and safer LGBTI community. He is studying Business Administration and Health Promotion.



Maria Letsoalo is passionate about educating people about human sexuality, with the aim of eradicating homophobia.



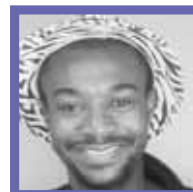
Snowy Mamba loves human rights work and is committed to advocating for casual sex workers and transgender communities.



Bongane Nawa is doing a bachelors degree in Education, loves working with people and believes it's a great way of giving back to the LGBTI community.



Happy Phaleng is an inspirational young activist who educates and advocates for the youth, especially LGBTI youth in rural areas.



Edwin Mamagobo believes in breaking down notions of heteronormativity and working towards a healthier society that reflects all diversities equally.



Anna Matemane is a social worker student who is highly motivated and enjoys working with diverse groups of people.

OUT Board Members

OUT's sincere gratitude to all Board Members for their dedication, expertise and oversight.

Prof Vasu Reddy (PhD), Chair of the Board. Vasu Reddy is a Deputy Executive Director in the Human and Social Development Programme at the Human Sciences Research Council (HSRC). He is also an Honorary Associate Professor of Gender Studies (University of Kwa-Zulu Natal). Prof Reddy was a Board Member of the National Coalition for Gay and Lesbian Equality that successfully lobbied for the inclusion of sexual orientation in the SA Constitution. He also co-founded and is a Board Member of the Durban Gay and Lesbian Centre.



(Resigned) Dr Mandisa Kakaza, Deputy Chair of the Board. Dr Kakaza is a specialist neurologist in Pretoria and joined the OUT Board in 2006. She brings valuable medical knowledge to the activities of OUT and has assisted with networking within the Department of Health and Steve Biko Academic Hospital.



Robert Cameron-Ellis, Treasurer of the Board. Mr Ellis was Chair of the Board till 2007. He is a Chartered Accountant and Certified Fraud Examiner. He is a partner in the law firm Edward Nathan Sonnenbergs and is regarded as one of the country's top forensic accountants. Mr Cameron Ellis lives in Pretoria with David, his partner.



Prof. AH Mavhandu-Mudzusi is a senior lecturer, specialising in Basic Epidemiology for Health Sciences. She holds a PhD in Management, Masters in Nursing, Honours in Psychology and Honours in Nursing. She also has several diplomas in Nursing. Her main passion is advocacy for marginalised groups. She is involved in several LGBTI research projects both at national and international level. She is the first black female heterosexual board member of OUT.



Nicholas Nkosi is head of operational risk for Standard Bank, responsible for strategy and the implementation of Basel 11 requirements for retail banking. He lectures on a part-time basis for a post graduate programme in Compliance Management. Mr Nkosi has been involved as a board member of Sparrows Nest (home for destitute people living with HIV/AIDS) and joined the OUT Board in 2008.



Prof Cyril Nhlanhla Mbatha is Associate Professor of Economics and holds a PhD in Economics from Rhodes University. He has published in areas including Regional Trade Integration, Agricultural Exports, Natural Resources (Land & Water) Management, Skills Development and Labour Markets as well as Economic Research Methodology. He has consulted for local and international organisations and various national and provincial government departments in South Africa.



Prof Frans Viljoen (MA, LLB, LLD (Pretoria), LLM (Cambridge)) is the Director for the Centre for Human Rights, Faculty of Law, University of Pretoria. He is the academic co-ordinator of the LLM (Human Rights and Democratisation in Africa) and has published extensively. Prof Viljoen has collaborated with numerous African LGBT organisations within the context of the work of the African Commission on Human and Peoples' Rights.



Francois Joubert is a project risk management specialist. He graduated as a mechanical engineer in 1994 and has since obtained a MEng (Technology Management), MBA and MPhil (Ethics) and PhD. He has extensive experience on the systems and processes related to project management, construction management, project controls and quality management. He lectures on post graduate level at the University of Pretoria as well as the Nelson Mandela Metropolitan University in Port Elizabeth.



(Resigned) Steve Letsike is Government Relations Manager for the Anova Health Institute. She is also the Deputy Chairperson of the South African National AIDS Council (SANAC) and Chairperson of the SANAC Civil Society Forum. She is currently studying for a BA in Social and Human Science. Steve was named one of the 300 Young South Africans by the Mail & Guardian in 2009 and received the Activist of the Year Award in 2010 and 2013.



OUT Funders



MAINline



GAUTENG
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REPUBLIC OF SOUTH AFRICA



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OPEN SOCIETY
FOUNDATIONS

Audited financial statements

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING
REGISTRATION NUMBER: 000-219-NPO

FINANCIAL STATEMENTS
AS AT 31 MARCH 2016

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

FINANCIAL STATEMENTS AS AT 31 MARCH 2016

NATURE OF BUSINESS AND ACTIVITIES:	Health Services and Advocacy
BOARD MEMBERS:	Prof V Reddy – Chairman RE Cameron-Ellis – Treasurer N Nkosi – Board Member Dr CN Mbatha – Board Member Dr A Mavhandu-Mudzusi – Board Member Prof F Viljoen – Board Member F Joubert – Board Member DNF Nel – Executive Director
REGISTERED ADDRESS:	1081 Pretorius Street Hatfield 0083
AUDITORS:	DF van Tonder Auditors Po Box 2288 Montanapark 0159
BANKERS:	ABSA Bank Limited First National Bank Limited

INDEX	PAGE
Auditors Report	1
Board Members Responsibilities and Approval	2
Board Members Report	3
Statement of Financial Position	4
Statement of Comprehensive Income	5
Statement of Changes in Equity	6
Statement of Cash Flows	7
Notes to the Financial Statements	8 - 14
Detailed Statement of Comprehensive Income	15 - 16



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REPORT OF THE INDEPENDENT AUDITOR TO THE BOARD MEMBERS OF OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

We have audited the accompanying financial statements of OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING, which comprise the statement of financial position as at 31 March 2016, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Board Member's Responsibility for the Financial Statements

The board members are responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards for SME's. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING as at 31 March 2016, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for SME's.

PRETORIA
31 OCTOBER 2016


DF van Tonder
Chartered Accountant CA(SA)
Registered Auditor

BOARD MEMBERS RESPONSIBILITIES AND APPROVAL

The board members are required by the constitution of OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING, to maintain adequate accounting records and are responsible for the content and integrity of the financial statements and related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the NPO as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the accounting policies. The external auditors are engaged to express an independent opinion on the financial statements.

The financial statements are prepared in accordance with International Financial Reporting Standards for SME's (IFRSs for SME's) and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

The board members acknowledge that they are ultimately responsible for the system of internal financial control established by the entity and place considerable importance on maintaining a strong control environment. To enable the board members to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the entity and all employees are required to maintain the highest ethical standards in ensuring the entity's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the entity is on identifying, assessing, managing and monitoring all known forms of risk across the entity. While operating risk cannot be fully eliminated, the entity endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

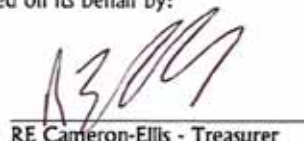
The board members are of the opinion, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The board members have reviewed the entity's cash flow forecast for the year to 31 March 2017 and, in the light of this review and the current financial position, they are satisfied that the entity has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the entity's financial statements. The financial statements have been audited by the entity's external auditors and their report is presented on page 1.

The financial statements set out on pages 3 to 16, which have been prepared on the going concern basis, were approved by the board and were signed on its behalf by:


V Reddy – Chairperson


RE Cameron-Ellis - Treasurer

12 November 2016
Date

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

BOARD MEMBERS REPORT FOR THE YEAR ENDED 31 MARCH 2016

The board members of the entity wishes to report as follows:

1. NATURE OF BUSINESS

During the year the entity operated as a non profit organization providing health and advocacy services to the lesbian, gay, bisexual and transgender community. No material changes took place in the principle nature of the organization.

2. REVIEW OF ACTIVITIES

The financial results for the year ended 31 March 2016 are set out in the attached financial statements, in which an operating surplus of R 339 804 is reported for the financial year.

3. BOARD MEMBERS

The names of the entity's board members are shown on page 1 of this report.

4. MATERIAL EVENTS AFTER ACCOUNTING DATE

The board is not aware of any material facts or circumstances which existed prior to the year end date or between the accounting date and publication of this report, which would adversely influence the assessment of the entity's financial statements or the results of its operations

The financial statements are prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realization of assets and settlement of liabilities will occur in the ordinary course of business. The ability of the entity to continue as a going concern depends on the ability of the entity to procure funding for the ongoing operations of the entity. The board has secured funding for the entity to continue operations until 31 March 2017.

4.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2016

	NOTE	2016 R	2015 R
ASSETS			
NON CURRENT ASSETS		669 178	580 259
Furniture and Equipment	6.	269 178	60 259
Financial Assets	3.	400 000	520 000
CURRENT ASSETS		655 322	456 709
Trade and Other Receivables	2.	509 610	172 995
Cash and Cash Equivalents	4.	145 712	283 714
TOTAL ASSETS		1 324 500	1 036 967
EQUITY AND LIABILITIES			
EQUITY		435 585	(180 302)
Accumulated Surplus/(Deficit)		52 918	(286 887)
Fixed Asset Reinstatement Reserve		382 667	106 584
CURRENT LIABILITIES		888 915	1 217 269
Trade and Other Payables	5.	162 241	304 255
Cash and Cash Equivalents	4.	9 300	177 107
Unspent Project Funds	7.	717 374	735 907
TOTAL EQUITY AND LIABILITIES		1 324 500	1 036 967

5.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEINGREGISTRATION NUMBER: 000-219-NPOSTATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2016

	NOTE	2016 R	2015 R
Revenue	8.	9 252 280	5 603 730
Other Income		1 013 266	762 624
Operating Expenses		<u>(9 926 278)</u>	<u>(6 125 738)</u>
Operating Surplus before Financing		339 268	240 616
Financial Income		1 330	9 817
Finance Costs	9.	<u>(793)</u>	<u>(616)</u>
Surplus before Taxation		339 804	249 818
Taxation	13.	-	-
Surplus for the Period		<u><u>339 804</u></u>	<u><u>249 818</u></u>

6.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2016

	Fixed Asset Reinstatement Reserve	Accumulated Surplus/(Deficit)	Total
Balance: 1 April 2014	-	(536 705)	(536 705)
Fixed Assets Reinstated Relating to Prior Periods	62 181	-	62 181
Fixed Assets Reinstated Relating to Current Period	44 404	-	44 404
Net Surplus for the Year	-	249 818	249 818
Balance: 1 April 2015	106 584	(286 887)	(180 302)
Fixed Assets Reinstated Relating to Current Period	276 082	-	276 082
Net Surplus for the Year	-	339 804	339 804
Balance: 31 March 2016	<u>382 667</u>	<u>52 918</u>	<u>435 585</u>

7.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEINGREGISTRATION NUMBER: 000-219-NPOSTATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2016

	NOTE	2016 R	2015 R
CASHFLOW FROM OPERATING ACTIVITIES			
Cash Received from Funders		8 915 664	6 345 593
Cash Paid to Suppliers and Employees		8 993 376	5 875 390
Cash Generated/(Absorbed) by Activities	14.	(77 712)	470 203
- Interest Received		1 330	9 817
- Interest Paid		(793)	(616)
<i>Net Cash (Outflow)/Inflow from Operating Activities</i>		<u>(77 175)</u>	<u>479 404</u>
CASHFLOW FROM INVESTMENT ACTIVITIES			
Increase in Furniture and Equipment			
- Additions		(13 020)	-
Decrease/(Increase) Increase in Financial Assets		120 000	(520 000)
<i>Net Cash Inflow/(Outflow) from Investment Activities</i>		<u>106 980</u>	<u>(520 000)</u>
<i>Net Increase/(Decrease) in Cash and Cash Equivalents</i>		29 805	(40 596)
<i>Cash and Cash Equivalents - Beginning of the Year</i>		106 607	147 202
<i>Cash and Cash Equivalents - End of the Year</i>		<u>136 412</u>	<u>106 607</u>

8.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

a. Basis of Presentation

The financial statements have been prepared in accordance with the 'International Financial Reporting Standard for Small and Medium-sized Entities' (IFRS for SMEs). They have been prepared under the historical cost convention.

The preparation of financial statements in conformity with the IFRS for SMEs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the entity's accounting policies in areas involving a higher degree of judgement or where assumptions and estimations are significant to the financial statements.

b. Foreign Currency

(a) Functional and presentation currency

Items included in the financial statements the entity are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The financial statements are presented in Rand, which is the NPO's functional presentation currency.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss. Where donors require reporting at fixed exchange rate, the difference between the donor calculated expense and the actual Rand amount is accounted for in a profit or loss on exchange differences account.

c. Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown in current liabilities on the statement of financial position.

d. Trade Receivables

Trade receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost less provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the entity will not be able to collect all amounts due according to the original terms of the receivables.

e. Trade Payables

Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost.

f. Provisions

Provisions are recognised when the entity has a present legal or constructive obligation as a result of past events; it is possible that a transfer of economic benefits will be required to settle the obligation; and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

9.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING**REGISTRATION NUMBER: 000-219-NPO****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016****g. Property, Plant and Equipment**

Property, plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Where donor funding is used to purchase an asset, the purchase is initially offset against such donor funds. The asset is immediately reinstated and a corresponding credit is made against a fixed asset reinstatement reserve. The resulting asset is then depreciated over its useful life.

Land is not depreciated. Depreciation on other assets is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method. The estimated useful lives range as follows:

Motor Vehicles	5 Years
Computer Equipment	3 Years
Office Equipment	3 / 6 Years
Furniture and Equipment	6 Years

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, if there is an indication of a significant change since the last reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within other gains/(losses) - net in the statement of comprehensive income.

During the prior year an adjustment was made to reinstate fixed assets purchased in prior years to a value representing cost less incurred depreciation as to correct the cost prices which had not been adjusted for disposals in the past.

h. Revenue Recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods or service in the ordinary course of the entity's activities. Revenue is shown net of sales/value-added tax, returns, rebates and discounts.

The entity recognises revenue when: the amount of revenue can be reliably measured; it is probable that future economic benefits will flow to the entity; and specific criteria have been met for each of the group's activities, as described below.

(a) Grant Income

Grants from the funding organisations are recognised at their fair value in profit or loss where there is a reasonable assurance that the grant will comply with all attached conditions. Grants received where the entity has yet to comply with all attached conditions are recognised as a liability and released to income when all attached conditions have been complied with.

Grants are recognised as income over the periods necessary to match them with the related costs they are intended to compensate.

A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs is recognised as income for the period for the period in which it becomes receivable.

(b) Interest income

Interest income is recognised using the effective interest method.

10.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

I. Leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

The entity leases certain items of property, plant and equipment. Leases of property, plant and equipment where the entity has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's commencement at the lower of the fair value of the leased property and the present value of the minimum lease payments.

Each lease payment is apportioned between the liability and finance charges using the effective interest method. Rental obligations, net of finance charges, are included in borrowings in the statement of financial position. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the useful life of the asset and the lease term.

11.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING**REGISTRATION NUMBER: 000-219-NPO****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016****2. TRADE AND OTHER RECEIVABLES**

	2016 R	2015 R
Accrued Income: CoC Netherlands	108 439	-
Accrued Income: Department of Community Safety	15 000	-
Accrued Income: PWID	114 398	2 133
Debt Recoverable	120 000	112 000
Deposits	35 450	35 450
Other Short Term and Staff Loans	9 166	23 412
Value Added Taxation	107 158	-
	<u>509 610</u>	<u>172 995</u>

3. FINANCIAL ASSETS

Financial Assets Measured at Cost	400 000	520 000
	<u>400 000</u>	<u>520 000</u>

The financial asset represents the long term portion recoverable relating to unauthorized expenditure recoveries.

4. CASH AND CASH EQUIVALENTS

Bank Balances	91 691	255 005
Cash on Hand	2 000	5 329
Short Term Deposits	52 021	23 380
Monies Held in Trust	(9 300)	(177 107)
	<u>136 412</u>	<u>106 607</u>

Cash and Cash Equivalents in the Statement of Cash Flows

The organisation holds monies amounting to R 9 300 (2015: R 177 107) in trust.

5. TRADE AND OTHER PAYABLES

Accrued Expenses and Provisions	82 020	55 741
African Men for Sexual Health and Rights (AMSHer)	-	90 000
Employee Deduction Arrears, Penalties and Interest	-	120 756
Trade Payables	80 221	37 232
Value Added Taxation	-	525
	<u>162 241</u>	<u>304 255</u>

The AMSHer inter organisation loan is unsecured, interest free and is repayable in fixed monthly payments.

12.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING**REGISTRATION NUMBER: 000-219-NPO****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016****6. FURNITURE AND EQUIPMENT**

	Motor Vehicles	Computer Equipment	Office Equipment	Furniture & Fittings	Total
COST					
Balance at 1 April 2014	-	240 268	53 953	26 086	320 307
Acquisitions	-	-	-	-	-
Reinstatement Adjustments	-	(67 462)	44 556	2 612	(20 295)
Disposals	-	-	-	-	-
Balance at 31 March 2015	-	172 806	98 509	28 698	300 012
Balance at 1 April 2015	-	172 806	98 509	28 698	300 012
Acquisitions	-	13 020	-	-	13 020
Reinstatement Adjustments	218 005	58 078	-	-	276 082
Disposals	-	-	-	-	-
Balance at 31 March 2016	218 005	243 904	98 509	28 698	589 115

DEPRECIATION/IMPAIRMENT LOSSES

Balance at 1 April 2014	-	240 267	53 951	26 085	320 303
Depreciation for the Year	-	29 287	16 418	625	46 330
Reinstatement Adjustments	-	(139 636)	15 417	(2 660)	(126 879)
Disposals	-	-	-	-	-
Balance at 31 March 2015	-	129 918	85 786	24 050	239 754
Balance at 1 April 2015	-	129 918	85 786	24 050	239 754
Depreciation for the Year	18 167	53 033	7 633	1 349	80 183
Reinstatement Adjustments	-	-	-	-	-
Disposals	-	-	-	-	-
Balance at 31 March 2016	18 167	182 951	93 420	25 399	319 937

CARRYING AMOUNTS

At 1 April 2014	-	1	2	1	4
At 31 March 2015	-	42 888	12 722	4 648	60 259
At 1 April 2015	-	42 888	12 722	4 648	60 259
At 31 March 2016	199 838	60 953	5 089	3 299	269 178

7. UNSPENT PROJECT FUNDS

	2016 R	2015 R
Centers for Disease Control TB / HIV	163 634	-
CoC Bridging the Gaps	-	315 350
CoC DiDiRI	206 186	253 034
French Embassy	-	18 957
Hate Crimes : HIVOS	-	126 271
Hate Crimes : Open Society Foundation	275 769	-
TB / HIV Care Association BMSF	70 505	-
The South African National Aids Council	1 281	22 296
	<u>717 374</u>	<u>735 907</u>

13.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEINGREGISTRATION NUMBER: 000-219-NPONOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

8. REVENUE	2016 R	2015 R
Grant Income Received	9 252 280	5 603 730
	<u>9 252 280</u>	<u>5 603 730</u>

9. FINANCE COSTS

Bank Overdraft	793	616
	<u>793</u>	<u>616</u>

10. OPERATING LEASE COMMITMENTS

The entity leases offices buildings under a non-cancellable operating lease agreement. The lease term is for a term of three years. The lease agreement is renewable at the end of the lease period at market rate.

The entity also leases office equipment under cancellable operating lease agreements. The entity is required to give one months notice for the termination of these agreements.

The future minimum lease payments under non-cancellable operating leases are as follows:

	2016 R	2015 R
No later than 1 year	466 560	432 000
Later than 1 year and no later than 5 years	-	-
Later than 5 years	-	-
Total	<u>466 560</u>	<u>432 000</u>

11. RELATED PARTIES

Relationships:

Members of Key Management

DNF Nel
RE Cameron-Ellis Director
Treasurer

Related Party Transactions:

Directors Salary - DNF Nel

2016 R	2015 R
841 020	770 400

14.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

12. GOING CONCERN

The financial statements have been prepared on the basis of accounting policies applicable to a going concern. The basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

The ability of the entity to continue as a going concern is dependant on a number of factors. The most significant of these is that the board continues to procure funding for the ongoing operations of the entity.

The board has secured funding for the entity to continue operations until 31 March 2017.

13. SOUTH AFRICAN REVENUE SERVICES

No provision has been made for SA normal taxation as the entity is exempt from taxation in terms of Section 10(1)(F) of the income tax act as amended.

14. STATEMENT OF CASHFLOWS

	2016 R	2015 R
Reconciliation of net surplus before taxation and cashflow from normal operating activities.		
Surplus before Taxation	339 804	249 818
Adjusted for:		
- Interest Received	(1 330)	(9 817)
- Finance Costs	793	616
- Depreciation	80 183	46 330
Cashflow from Operating Activities	419 451	286 946
Changes in Working Capital	(497 163)	183 257
- (Increase)/Decrease in Trade and Other Receivables	(336 616)	741 862
- (Decrease) in Trade and Other Payables	(142 014)	(27 567)
- (Decrease) in Unspent Project Funds	(18 533)	(531 038)
	(77 712)	470 203

15.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

DETAILED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2016

OPERATING INCOME AND EXPENSES

Project Specific and General Fundings

	2016 R	2016 R	2016 R	2016 R	2016 R	2016 R	2015 R	2015 R	2015 R
	Revenue	Direct Expenses	Overheads Allocated	Total Project Cost	Surplus / (Shortfall)		Revenue	Total Project Cost	Surplus / (Shortfall)
Project Specific and General Fundings									
Aldford	9 252 280	3 872 865	5 138 447	9 011 312	2 40 967		5 603 750	5 809 460	(205 750)
AMFAR	-	-	-	-	-		165 728	247 191	(81 463)
Anova Health Institute	4 500	-	4 500	4 500	-		22 359	13 373	8 966
Centers for Disease Control TB / HIV	1 586 436	434 939	1 151 499	1 586 438	-		47 000	47 001	(1)
CoC Bridging the Gaps	820 884	256 785	618 364	875 149	(54 265)		532 922	532 922	-
CoC DIO-SI	1 019 378	228 746	783 972	1 012 719	6 659		1 191 719	1 191 719	-
CoC Integrated Mutual	-	-	-	-	-		15 948	-	15 948
CoC SAPS Roundtable	34 462	8 335	26 127	34 462	-		-	-	-
Department of Community Safety	15 000	8 330	340 000	348 330	15 000		500 000	500 000	-
DOH Sector Coordination and Development	345 680	-	-	-	(2 650)		-	43 868	(43 868)
DOH Training and Development	40 000	40 000	-	40 000	-		-	-	-
FFD Training Income	-	-	-	-	-		97 749	97 749	-
Hate Crimes : HIVOS	124 231	(38 035)	152 267	124 231	-		200 000	200 000	-
Hate Crimes : Open Society Foundation	-	-	-	-	-		514 985	514 985	-
Hate Crimes : Sigid Raising Trust	-	-	-	-	-		219 411	219 411	(219 411)
HIVOS	126 271	-	-	-	-		67 089	67 089	-
HIVOS SAPS	-	-	-	-	126 271		-	-	-
HSRC Research Funding	-	-	-	-	-		113 091	998 309	114 782
ICAP Funding	68 542	900	67 350	68 250	292		12 600	12 600	-
Lifeline French Embassy	27 319	-	27 342	27 342	(23)		-	-	-
Maidline SAPS Roundtable	61 000	36 000	25 000	61 000	-		-	-	-
PATHE	177 107	-	-	-	177 107		-	-	-
Scherrer Trust Money Realisation	49 247	3 595	45 652	49 247	-		885 043	886 495	(1 452)
TB / HIV Care Association IMSEF	1 620 647	492 632	1 132 415	1 625 047	(4 399)		223 456	223 456	-
TB / HIV Care Stop Up Project	21 015	1 015	20 000	21 015	-		-	-	-
The South African National Aids Council	-	-	-	-	-		14 062	13 293	769
US Embassy	3 110 560	2 389 622	743 960	3 133 582	(23 022)		-	-	-
US State Department	-	-	-	-	-		-	-	-
Other Income:	1 014 596	-	-	-	1 014 596		772 441	-	772 441
Debt Recovered	-	-	-	-	-		700 000	-	700 000
Donations	4 020	-	-	-	4 020		7 170	-	7 170
Insurance Claims	-	-	-	-	-		26 368	-	26 368
Interest Received	1 330	-	-	-	1 330		9 817	-	9 817
Medical Practice Income	-	-	-	-	-		4 098	-	4 098
Profit on Exchange Differences	992 504	-	-	-	992 504		7 895	-	7 895
Rental Income	16 342	-	-	-	16 342		17 093	-	17 093
Sundry Income	400	-	-	-	400		-	-	-

16.

OUT LESBIAN / GAY / BISEXUAL / TRANSGENDER (LGBT) WELL BEING

REGISTRATION NUMBER: 000-219-NPO

DETAILED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2016

	2016 R	2016 R	2016 R	2016 R	2016 R	2016 R	2015 R	2015 R	2015 R
	Revenue	Direct Expenses	Overheads Allocated	Total Project Cost	Surplus / (Shortfall)		Revenue	Total Project Cost	Surplus / (Shortfall)
Operational Expenditure:	-	6 027 765	-	6 027 765	6 027 765		-	4 863 291	4 863 291
Accounting Fees	-	129 359	-	129 359	129 359		-	129 474	129 474
Advocacy and Mainstreaming Program Costs	-	12 500	-	12 500	12 500		-	60 900	60 900
Auditors Remuneration	-	63 300	-	63 300	63 300		-	17 323	17 323
Bank Charges	-	18 795	-	18 795	18 795		-	2 830	2 830
Board Meeting Expenses	-	945	-	945	945		-	88 863	88 863
Computer Expenses	-	48 702	-	48 702	48 702		-	250	250
Conference Attendance	-	4 400	-	4 400	4 400		-	46 330	46 330
Depreciation	-	80 183	-	80 183	80 183		-	680	680
Gifts and Flowers	-	24	-	24	24		-	38 788	38 788
Insurance	-	53 607	-	53 607	53 607		-	429 333	429 333
Lease Rentals on Operating Lease	-	457 920	-	457 920	457 920		-	9 350	9 350
Legal Fees	-	306 331	-	306 331	306 331		-	326 046	326 046
Marketing and Promotions	-	-	-	-	-		-	6 062	6 062
Medical Practice Expenses	-	34 647	-	34 647	34 647		-	10 991	10 991
Municipal Charges	-	3 650	-	3 650	3 650		-	-	-
Networking Expenses	-	1 158	-	1 158	1 158		-	552	552
Postages and Courier	-	22 351	-	22 351	22 351		-	16 862	16 862
Printing and Stationery	-	24 681	-	24 681	24 681		-	11 718	11 718
Refreshments and Entertainment	-	14 158	-	14 158	14 158		-	6 908	6 908
Repairs and Maintenance	-	2 000	-	2 000	2 000		-	37 130	37 130
Research and Development Costs	-	13 338	-	13 338	13 338		-	13 090	13 090
Safety and Security	-	4 572 367	-	4 572 367	4 572 367		-	3 390 301	3 390 301
Salaries and Wages	-	122 348	-	122 348	122 348		-	115 026	115 026
Telephone, Fax and Internet	-	40 402	-	40 402	40 402		-	96 516	96 516
Travel and Accommodation	-	599	-	599	599		-	7 967	7 967
Website Expenses	-	-	-	-	-		-	-	-
Overheads Allocated	-	(5 138 447)	(5 138 447)	(5 138 447)	(5 138 447)		-	(4 553 080)	(4 553 080)
Penalties and Interest on Statutory Arrears	-	25 648	-	25 648	25 648		-	6 067	6 067
OPERATING SURPLUS BEFORE FINANCE COSTS	10 266 876	9 926 278	-	9 926 278	340 598		6 376 172	6 125 738	250 433
Finance Costs	-	(793)	-	(793)	(793)		-	(616)	(616)
OPERATING SURPLUS FOR THE YEAR	10 266 876	9 925 484	(5 138 447)	9 925 484	339 804		6 376 172	6 125 123	249 818



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